

UNITED STATES HOLOCAUST MEMORIAL MUSEUM **Political Activity Directive**

All Museum employees are subject to this directive when participating or planning to participate in political activities.

"Political activity" refers to activities of a partisan nature - activities directed toward the success or failure of a political party, a candidate for a partisan political office, or a partisan group.

Museum employees *may not* engage in any political activities while:

- on duty (including during telecommuting hours),
- in a Museum building or office (or the building or office of another Government agency),
- wearing a uniform, badge, or other item that identifies the Museum,
- using a Museum (Government) vehicle, or
- using Museum electronic communication systems and services (including Museum email and social media accounts).

Museum employees *may not* at any time:

- use their official title while engaging in political activity,
- use their official authority or influence to interfere with an election,
- solicit or discourage the political activity of any employee under their supervision or anyone who has business with the Museum,
- solicit or receive political contributions,* or
- be candidates for public office in partisan elections. *

Museum employees *may*, unless otherwise restricted above:

- express opinions about candidates and issues,
- attend and be active at political rallies and meetings,
- circulate and sign nominating petitions,
- attend political fund-raising functions,
- join and be active members of a political party,
- contribute money to political organizations, and
- campaign for or against candidates, including making campaign speeches and distributing campaign literature.

*Limited exceptions apply, including those for employees who work on an irregular, occasional basis.

The list of permissible activities is not exhaustive, and an activity that is not generally restricted may not be permissible in circumstances that could compromise the Museum's neutrality or integrity. Please don't hesitate to contact the Ethics Officer or the Alternate Ethics Officer if you have a question about a specific activity.