

# **PROGRAM PERFORMANCE REPORT**

## **Mission Statement**

The United States Holocaust Memorial Museum (USHMM) is America's national institution for the documentation, study, and interpretation of Holocaust history, and serves as this country's memorial to the millions of people murdered during the Holocaust.

The Holocaust was the state-sponsored, systematic persecution and annihilation of European Jewry by Nazi Germany and its collaborators between 1933 and 1945. Jews were the primary victims – six million were murdered; Gypsies, the handicapped, and Poles were also targeted for destruction or decimation for racial, ethnic, or national reasons. Millions more, including homosexuals, Jehovah's Witnesses, Soviet prisoners of war, and political dissidents, also suffered grievous oppression and death under Nazi tyranny.

The Museum's primary mission is to advance and disseminate knowledge about the unprecedented tragedy of the Holocaust; to preserve the memory of those who suffered; and to encourage its visitors to reflect upon the moral and spiritual questions raised by the events of the Holocaust as well as their own responsibilities as citizens of a democracy.

Chartered by a unanimous Act of Congress in 1980 and located adjacent to the National Mall in Washington, D.C., the Museum strives to broaden public understanding of the history of the Holocaust through multifaceted programs: exhibitions; research and publication; collecting and preserving material evidence, art, and artifacts related to the Holocaust; annual Holocaust commemorations known as Days of Remembrance; distribution of educational materials and teacher resources; and a variety of public programming designed to enhance understanding of the Holocaust and related issues, including those of contemporary significance.

## **Mission Goals**

- ◆ Serve as the nation's pre-eminent institution for Holocaust education and remembrance
- ◆ Serve as the world's premiere repository for Holocaust-related artifacts and archival collections
- ◆ Serve as the world's pre-eminent center for scholarly research of the Holocaust
- ◆ Provide the necessary infrastructure to accomplish the programmatic mission of the Museum and to meet all applicable regulatory and legislative requirements

## **Use of Non-Federal Parties**

The United States Holocaust Memorial Museum is a public-private partnership and as such employs staff with both appropriated and non-appropriated funds. Both Federal and non-appropriated employees contribute to accomplishing the mission of the Museum and subsequently to the content of this report. No outside contractors were used to prepare the report.

### **Impact of FY 2003 Results on Future Performance Plans**

The FY 2005 performance plan was substantially revised due to the rewriting of the Strategic Plan in FY 2004. This plan takes into account the President's Management Agenda and incorporates numerous improvements to the form and content of the plan, as well as the Museum's strategic plan for its second decade. Other revisions that become necessary due to the outcomes of FY 2003 or progress during FY 2004 will be incorporated into future performance plans.

### **Format of the Performance Report**

The performance report for the FY 2003 plan mirrors the format used for presentation of the annual plan. The elements contained in the report are as specified in guidance issued by the Office of Management and Budget in circular A-11. Required elements of the report are identified below:

Comparison of actual performance with projected level of performance – This information is contained in the "Results" section of the report for each indicator for each performance objective.

Explanation of reasons for unmet objectives – This information, where required, is identified in the results descriptions.

Description of plans to meet unmet objectives in the future – The FY 2005 and future performance plans address any plans to extend unmet objectives into the future.

Evaluation of FY 2004 performance plan – This information is contained under "Impact of FY 2002 Results on Future Performance Plans."

### **AVAILABILITY OF ADDITIONAL INFORMATION**

Additional information about the FY 2003 accomplishments and about the programs and public resources of the United States Holocaust Memorial Museum is available through the following means:

The USHMM Web site at <http://www.USHMM.org>

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