## Form **990**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

2019
Open to Public Inspection

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or th	e 2019	calen	dar year, or	tax ye	ar beginnin	g		10/01, <b>201</b>	9, and	endi	ng		0.9	9/30, <b>20</b> 20
			C Nam	ne of organiza	ition								D Employer id	entifica	ation number
<b>B</b> c	heck if a	pplicable:	TH	E UNITE	D ST	ATES HO	LOCAUS	ST MEMOR	IAL MUSEU	M			52-13	939	1
	Addre		Doin	ng business as	 ;								1		
	7 '	change				O. box if mail	is not delive	ered to street a	ddress)	Roo	m/suit	e	E Telephone r	umber	
	+	return	10	0 RAOUL	WAL	LENBERG	PLACE	S.W.	•				(202) 4	88-2	2667
		return/	-					or foreign postal	code				(202)		
	termi Amer		-	SHINGTO	-		-						<b>G</b> Gross receip	nte \$	207,052,395.
	returi Appli	n cation		ne and addres				PΔ.T RI.	OOMFIELD				H(a) Is this a g		
	_ pend	ing		ME AS "			5711	.dr 0 . DI					subordinat	es?	
_	T						, , , ,		1047( )//	4.	П	507	H(b) Are all subd		included? Yes No
		empt st		USHMM.O		501(c)	<u>(</u> ) ◀	(insert no.)	4947(a)(	ı) or		527	-		
_						T	T	V 0			1 1/		H(c) Group exe		
			nization:	<del></del>	ation	Trust	Associa	tion X Oth	er ▶U.S. GOV	Г	L Yea	r of forma	ation: 1900 N	State	of legal domicile: DC
Pa	art I		ımmar	•					CEE	COLLE	DIII I	7 0			
	1	Briefly	y descr	ibe the orga	ınizatio	n's missior	or most s	significant acti	vities: SEE	SCHE	וחטם	<u>. O</u>			
nce															
rna															
Governance	2					-		•	•				% of its net asse	1 1	
	3								1)					3	62.
S S	4								Part VI, line 1b)					4	62.
Activities &	5	Total	numbe	r of individu	als em	ployed in c	alendar ye	ear 2019 (Part	V, line 2a)					5	505.
Ę	6	Total	numbe	r of voluntee	ers (est	imate if nec	essary)							6	346.
ĕ	7a	Total	unrelat	ted business	revenu	ue from Par	t VIII, colu	mn (C), line 1	2					7a	-17,197.
	b	Net u	nrelate	d business	taxable	income fro	m Form 99	90-T, line 39						7b	-21,137.
													Prior Year		Current Year
ø	8	Contri	ibution	s and grants	(Part \	/III, line 1h)							134,109,1	86.	113,330,482.
Revenue	9													0.	0.
e ve	10												28,505,8	86.	10,837,904.
œ	11								11e)				2,195,6	34.	2,372,671.
	12								nn (A), line 12)				164,810,7	06.	126,541,057.
	13												589,8	50.	613,800.
	14													0.	0.
w	4.5								(A), lines 5–10				63,702,0	35.	67,049,880.
Expenses	16a			•			•			,			4,509,2	18.	2,186,989.
be	h								16,080,99			•			
ш	17											_	58,125,1	70.	60,620,123.
									line 25)				126,926,2		130,470,792.
	19											· —	37,884,4		-3,929,735.
es		110101	100 100	о схропосо.	Oubtic	101 11110 10 11	OIII IIIIC 12				<u></u>		nning of Curren		End of Year
anc	20	Total	accate	(Part X, line	16)								724,549,5		745,785,331.
Ass Bal	21			es (Part X, line	,							•	93,418,9		102,827,108.
Net Assets or Fund Balances	22				, <u>-</u>			ne 20			• • •	-	631,130,5		642,958,223.
	rt II			re Block	ices. S	ubliact iiile	21 110111 111	ile 20			• • •		031,130,3		012//00/2201
					hat I ha	ve evamined	this return	including acc	omnanving sche	edules s	and eta	tements	and to the hest	of my	knowledge and belief, it is
true	e, corre	ect, and	comple	te. Declaration	of prep	parer (other t	nan officer)	is based on all	information of w	hich pr	reparei	has any l	knowledge.	OI IIIy	Knowiedge and belief, it is
			San	a Glorfield									08	/24/	2021
Sig	n	5	´ Signatur	re of officer									Date		
Hei			•	J. BLO	OMETI	מ.ד.			DIREC	TOR					
		_		print name an					Dikec	1010					
			, ·	reparer's name			Prenar	er's signature	<del></del>	l r	Date			1	PTIN
Paic	i			-	•		// //		DK.	'		10/20	21   Check _ self-emple	<b>」"</b>	
Pre	parer	MAR		ERGER		TTD	$\perp$ //,	////ouc/	Cf Dly-		0 /	10/20	<del>,                                    </del>	-	P01871563
Use	Only		s name	▶BD0 U			DDTTT	4000	OI DAN TT		100				381590
N 4	. 41-			s ▶8401						223			Phone no.		-893-0600
									ee instruction	s)	<u> </u>			<u> </u>	. X Yes No
For	Pape	rwork	Reduc	tion Act No	tice, so	e the sepa	rate instru	ictions.							Form <b>990</b> (2019)

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Part III Statement of Program Service Accomplishments Page 2

		service accomplishments ntains a response or note to any line in thi	s Part III	X
1	Briefly describe the organization's			
	SEE SCHEDULE O			
_	Did the organization undertake	nny significant program services during th	no year which were not listed on	, the
2		signilicant program services during ti		
	If "Yes," describe these new serv	ces on Schedule O		
3		nducting, or make significant changes	in how it conducts, any prod	aram
	If "Yes," describe these changes	on Schedule O.		
4		gram service accomplishments for each		
		d 501(c)(4) organizations are required to if any, for each program service reported.		and allocations to others,
	the total expenses, and revenue,	rany, for each program service reported.		
40	(Codo: ) (Eypopeos	99,558,008. including grants of \$	(12 and )/Payonuo ¢	0.420.510
4a	SEE SCHEDULE O	99,558,008. Including grants of \$	613,800. ) (Revenue \$	2,432,518.
	SEE SCHEDOLE O			
	-			
4b	(Code:) (Expenses S	including grants of \$	) (Revenue \$	)
	-			
4c	(Code: ) (Expenses 9	including grants of \$	) (Revenue \$	)
	(2222)		,(********************************	
	011			
4d	Other program services (Describ	•		
<u></u>		7.	venue \$ )	
JSA	Total program service expenses	99,558,008.		F 000 (00 (0
	020 2.000			Form <b>990</b> (2019)

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Par	Checklist of Required Schedules		V	Na
	Is the expenientian described in section E01/a)/2) or 4047/a)/4) (ather then a private foundation)? If "Voc."		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	,	Х	
2	complete Schedule A	2		X
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			21
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	-		
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,	-		
3	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more		37	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			Х
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	114		Х
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	X	21
	Did the organization separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's separate of consolidated financial statements for the tax year include a foothole that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
-	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			**
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21		Х
	CONTRACTOR DO MARCON DE LA CONTROL DE LO DESTA DE LA PROPOSITA SER CONTROL DE PROPOSITOR DE LA PROPOSITA DEL PROPOSITA DE LA PROPOSITA DEL PROPOSITA DE LA PROPOSITA DE LA PROPOSITA DE LA PROPOSITA DEL			

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Form 990 (2019)
Part IV Chocklist of Poquired Schodules (continued)

Part	Checklist of Required Schedules (continued)		V	NI -
22	Did the averagization report more than 05 000 of greats or other assistance to avifor democitic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the		21	
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	256		Х
26	If "Yes," complete Schedule L, Part I	25b		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	00-		Х
29	"Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29	21	
30	conservation contributions? If "Yes," complete Schedule M	30	Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	0.51		
26	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	<u> </u>		
	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	10	Х	
	reportable gaming (gambling) winnings to prize winners?	1c	77	

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Statements, filed for the calendar year ending with or within the year covered by this return. 2a 505  bit at least one is reported on ine 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to -file (see instructions), 3a 1b dit the organization have unrelated business gross income of \$1,000 or more during the year?. 3a 1x 1b If "Yes," has if field a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule 0 3b 1x 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
Statements, filed for the calendar year ending with or within the year covered by file return. 2a   505 bit at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 280, you may be required to e-file (see instructions).  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?.  3b If Yes, has it filed a Form 980-T1 for this year? If 'No' to line 3b, provide an explanation on Schedule O.  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account; or a financial account; or the financial account; or a financial account; or the financial acc				Yes	No
Statements, filed for the calendar year ending with or within the year covered by file return. 2a   505 bit at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 280, you may be required to e-file (see instructions).  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?.  3b If Yes, has it filed a Form 980-T1 for this year? If 'No' to line 3b, provide an explanation on Schedule O.  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account; or a financial account; or the financial account; or a financial account; or the financial acc	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines it and 2a is greater than 250, you may be required to e-file (see instructions).  3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?.  3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?.  3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?.  4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  5 b If Yes, are the name of the foreign country (such as a bank account, securities account, or other financial account)?  5 b If Yes are the name of the foreign country (such as a bank account, securities account, or other financial accountry?  5 b If Yes are the tename of the foreign country (such as a bank account, securities account, or other financial accountry?  5 b If Yes are the tename of the foreign country (such as a bank account, securities account, or other financial accountry?  5 b If Yes are the tename of the foreign country (such as a bank account, securities account, or other financial accountry?  5 b If Yes are the tename of the foreign country (such as a bank account, securities account, or other financial accountry?  5 c If Yes are the tename of the foreign country (such as a bank account, securities account, or other financial accountry (such as a bank account, securities account, or other financial account or other financial account or other organization and party to a prohibited tax shelter transaction at a party to a prohibited tax shelter transaction at a party to a prohibited tax shelter transaction at a party to a prohibited tax shelter transaction at a party to a prohibited tax shelter transaction and account and accountry of the organizati					
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).  3a Did the organization have unrelated business gross income of \$1.000 or more during the year?.  5 If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule 0.  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority ever, a financial account in a foreign country [such as a bank account, securities account, or of firenancial account)?  5 If "Yes," enter the name of the foreign country [such as a bank account, securities account, or of firenancial accounts (FBAR).  5a Was the organization a party to a prohibited tax shetler transaction at any time during the tax year?.  5 B Did any taxable party notify the organization that it was or is a party to a prohibited tax shetler transaction?  5 If "Yes" to line 5 a or 5b, did the organization file Form 8886-T?  6 Does the organization she are annual gross receipts that are normally greater than \$100,000, and did the organization sholicit any contributions that were not tax deductible as charitable contributions?  6 If "Yes" did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170c).  8 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  9 If "Yes," indicate the number of Forms \$282 filed during the year.  10 Did the organization sell, exchange, or otherwise dispose of tangible personal benefit contrac?  11 Did the organization sell, exchange, or otherwise dispose of tangible personal benefit contrac?  12 Did the organization sell according to the year.  13 Did the organization sell, exchange, or otherwise dispose of tangible personal benefit contrac?  14 Did the organization sell, exchange, or otherwise dispose of tangible pe	b		2b	Х	
3a Dit the organization have unrelated business gross income of \$1,000 or more during the year?.  3a X bif Yes, "has it filed a Form 990-1 for this year?! "No" to fine 2b, provide an explanation on Schedule O.  3b X at any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts?).  5 If "Yes," enter the name of the foreign country [such as a bank account, securities account, or other financial accounts (FBRR).  5a Was the organization group to the foreign country [such as a bank account, securities account, or other financial accounts (FBRR).  5 Was the organization party to a prohibited tax shelter transaction of the foreign country.  5 If "Yes in line Sa of 5b. dit the organization that it was or is a party to a prohibited tax shelter transaction?  5 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicil any contributions there were not tax deductible?  5 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicil any contributions for the were not tax deductible?  6 Does the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and servicions that may receive deductible contributions under section 170(c).  8 Dif "Yes," did the organization notify the donor of the value of the goods or services provided?  9 Dif the organization receive a payment in excess of \$75 made partly as a contribution of partly for which it was required to file Form 8282?  16 If "Yes," did the organization notify the donor of the value of the goods or services provided?  17 Dif the organization receive any tunds, directly or indirectly, or pay premiums on a personal benefit contract?  17 Dif the organization received any contribution of qualified intellectual property, did the organization file	-	· · · · · · · · · · · · · · · · · · ·			
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O . 3b X 4a At any time during the callendar year, did the organization have an interest in, or a signature or other authority over. a financial account in a foreign country (such as a bank account, securities account, or of financial account)? 4	3a		3a	Х	
At any time during the calendar year, did the organization have an interest in, or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial accounts)?  b if "Yes," enter the name of the foreign country    See instructions for filing requirements for FinCEN Form 114. Report of Foreign Bank and Financial Accounts (FBAR). Sa Was the organization party to a prohibited tax shelter transaction?  c if "Yes' to line Sa of 56, did the organization that it was or is a party to a prohibited tax shelter transaction?  c if "Yes' to line Sa of 56, did the organization line Form 8886-17?  5a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  b if "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  5b if "Yes," did the organization notify the donor of the value of the goods or services provided?  7 to Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided for the payor?  7 to Did the organization receive any tunds, directly or indirectly, to pay premiums on a personal benefit contract?  7 to Did the organization, during the year, pay premiums, ciractly or indirectly, on a personal benefit contract?  9 the organization received an contribution of qualified intellectual property, did the organization file a form 1098-C?,  8 Sponsoring organization make any taxable distributions under section 4966?  9 Sponsoring organization make any taxable distributions under section 4966?  9 Sponsoring organization make any taxable d				Х	
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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O			14a		X
ls the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?					
excess parachute payment(s) during the year?					
If "Yes," see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	10		15		Х
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?					-
is the digalization an educational institution subject to the section 4900 excise tax on her investment income:	16		16		Х
ii fes, complete Form 4720, schedule O.	. 0	If "Yes," complete Form 4720, Schedule O.			

THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM 52-1309391 Page 6 Form 990 (2019) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 62 1a Enter the number of voting members of the governing body at the end of the tax year . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . . . . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 3 Did the organization delegate control over management duties customarily performed by or under the direct X 3 supervision of officers, directors, trustees, or key employees to a management company or other person?.... 4 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . . X 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets?.... Χ 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X 8b Χ Each committee with authority to act on behalf of the governing body?................ Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at Х the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. . . . . . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a Х 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . Χ 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Χ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Χ 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X X 13 13 X 14 14 Did the organization have a written document retention and destruction policy?............ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X Χ 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its

### Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶\_

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

 X
 Own website
 Another's website
 X
 Upon request
 Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records ▶ JON CARVER, OFFICE OF FINANCE 100 RAOUL WALLENBERG PLACE, S.W. WASHINGTON, 202-488-0400

Form **990** (2019)

9E1042 2.000

V 19-8.5F PAGE 7

## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

	Check this box if neither	the organization no	r anv related	d organization	compensated a	any current officer	. director. or trustee.

	,					•			, ,	
(A) Name and title	(B) Average hours per week	box,	unles	Pos heck ss pe d a d	erson	e than o	an tee)	(D)  Reportable  compensation  from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1)SARA J. BLOOMFIELD	40.00									
DIRECTOR	0.			Х				641,945.	0.	170,882
(2) JORDAN TANNENBAUM	40.00									
CHIEF DEVELOPMENT OFFICER	0.				Х			386,901.	0.	59,192
(3) ERAN GASKO	40.00									
DEP. CHIEF DEV OFFICER	0.					Х		333,653.	0.	67,651
(4)JILL WEINBERG	40.00									
DIR. MIDWEST REGION	0.					Х		304,632.	0.	55,708
(5) ANDREA BARCHAS	40.00									
DIR. NORTHEAST REGION	0.					Х		303,197.	0.	46,495
(6)JILL BARKAN	40.00									
SENIOR PHILANTHROPY OFFICER	0.					Х		267,537.	0.	65,789
(7) JOSEPH KRAUS	40.00									
CHIEF INFO. OFF. (UNTIL 8/19)	0.				Х			285,149.	0.	43,006
(8) GEORGE HELLMAN	40.00									
ASSOC. DEP. CHIEF DEV. OFFICER	0.					Х		248,975.	0.	51,573
(9) POLLY HEATH	40.00									
CFO (UNTIL 7/19)	0.			Х				242,917.	0.	27,209
(10) SARAH OGILVIE	40.00									
CHIEF PROGRAM OFFICER	0.				Х			204,229.	0.	55,629
(11) TANELL COLEMAN	40.00									
CHIEF MUSEUM OPER. OFFICER	0.				Х			210,102.	0.	43,213
(12) ROBERT SCHELIN	40.00									
CFO (ACTING) (FROM 8/19)	0.			Х				165,381.	0.	55,021
(13) RONALD CUFFE	40.00									
GENERAL COUNSEL (UNTIL 1/20)	0.				Х			174,071.	0.	35,771
(14) JESSICA VIGGIANO	40.00									
DIRECTOR COUNCIL RELATIONS	0.			Х				113,553.	0.	19,901

Form **990** (2019)

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Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	plo	ye	es,	and I	lig	hest Compensat	ed Employees (c	ontinue	ed)	
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average hours per week (list any hours for	box,	unles	heck ss pe	erson	e than o is both tor/trust	an	Reportable compensation from	Reportable compensation from related	an	stimated nount of other pensation	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	froorg and	om the anization d related anizations	
15) HOWARD M. LORBER	7.00											
CHAIRMAN, COUNCIL	0.	X		Х				0	0.			0
16) ALLAN M. HOLT	4.00											_
VICE CHAIRMAN, COUNCIL	0.	X		Х				0	0.			0
17) WALTER RAY ALLEN, JR.  COUNCIL MEMBER (UNTIL 3/10/20)	1.00							0	0.			0
18) LAURENCE M. BAER	1.00	X						0	. 0.			0
COUNCIL MEMBER(UNTIL 11/13/19)	0.	Х						0	0.			0
19) DANIEL BENJAMIN	1.00											
COUNCIL MEMBER	0.	X						0	0.			0
20) ADAM E. BEREN  COUNCIL MEMBER (FROM 11/13/19)	1.00	X						0	0.			0
21) TOM A. BERNSTEIN CHAIRMAN EMERITUS, COUNCIL	2.00	X						0	0.			0
22) JOSHUA B. BOLTEN VICE CHAIR EMERITUS, COUNCIL	2.00	Х						0	. 0.			0
23) MICHAEL S. BOSWORTH COUNCIL MEMBER	1.00	Х						0	0.			0
24) SONIA M. BRESLOW	1.00											_
COUNCIL MEMBER (FROM 11/13/19)	† <u>-</u> 0.	Х						0	0.			0
25) ETHEL C. BROOKS	1.00											_
COUNCIL MEMBER (UNTIL 6/1/20)	0.	Х						0	0.			0
1b Sub-total							<b></b>	3,882,242.	0.	-	797,04	0.
c Total from continuation sheets to Part VII, S							$\blacktriangleright$	0.	0.			0.
d Total (add lines 1b and 1c)							<b>&gt;</b>	3,882,242.	0.	-	797,04	0.
2 Total number of individuals (including but not reportable compensation from the organizatio				d a	bov	e) who	o re	eceived more than	\$100,000 of			
											Yes N	10
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3	2	X
4 For any individual listed on line 1a, is the organization and related organizations gr individual	sum of repeater than	oortab \$15	le c	om 00?	per	nsatior "Yes	n a	nd other compen complete Schedu	sation from the lle <i>J</i> for such	4	X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	sati	on i	fron	n any	un	related organizati	on or individual	5	2	X
Section B. Independent Contractors											•	

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 1		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 88

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<b>(A)</b> Name and title	(B) Average				C) sition			( <b>D)</b> Reportable	<b>(E)</b> Reportable	F:	<b>(F)</b> stimated	
	hours per	,		heck	more	e than o		compensation	compensation from	an	nount of	
	week (list any hours for					is both tor/trust		from the	related organizations		other pensation	on
	related	Ind or a	Ins	Off	Kej	Hig	For	organization	(W-2/1099-MISC)		om the	
	organizations below dotted	ndividual trustee or director	Institutional trustee	Officer	Key employee	hes	Former	(W-2/1099-MISC)	(	_	anizatio	
	line)	tor	iona		ploy	t cor					d related anization	
		ruste	直		ee	npe						
		) ĕ	stee			Highest compensated employee						
26) JONATHAN W. BURKAN	1.00					8						
COUNCIL MEMBER	<del></del> 0.	X						0.	0.			0
27) ANDREW M. COHN	2.00	21						0.	0.			
COUNCIL MEMBER		X						0.	0.			0
28) SARA DAREHSHORI	1.00	21						0.	0.			
COUNCIL MEMBER(UNTIL 11/13/19	-+	X						0.	0.			0
29) SAM M. DEVINKI	1.00	21							0.			
COUNCIL MEMBER	- <del></del>	X						0.	0.			0
30) NORMAN L. EISEN	1.00								0.			
COUNCIL MEMBER(UNTIL 11/13/19		X						0.	0.			0
31) JEFFREY P. FEINGOLD	1.00											
COUNCIL MEMBER		Х						0.	0.			0
32) LEE A. FEINSTEIN	2.00											
COUNCIL MEMBER	- <del></del> 0.	X						0.	0.			0
33) HELENE FELDMAN	1.00											
COUNCIL MEMBER	0.	Х						0.	0.			0
34) DAVID M. FLAUM	1.00											
COUNCIL MEMBER (UNTIL 8/20/20	)	Х						0.	0.			0
35) ARI FLEISCHER	1.00											
COUNCIL MEMBER (FROM 11/13/19	) 0.	Х						0 .	0.			0
36) RAFFI FREEDMAN-GURSPAN	1.00											
COUNCIL MEMBER	0.	Х						0 .	0.			0
1b Sub-total							<b>&gt;</b>	0.	0.			0.
c Total from continuation sheets to Part VII,	Section A						<b>&gt;</b>					
d Total (add lines 1b and 1c)							<b>&gt;</b>					
2 Total number of individuals (including but no		hose	liste	d a	bove	e) who	o re	eceived more than	\$100,000 of			
reportable compensation from the organizat	ion 🕨	199	9									
											Yes	No
3 Did the organization list any former of												
employee on line 1a? If "Yes," complete Sche	edule J for su	ch ina	livid	ual						3		X
4 For any individual listed on line 1a, is the												
organization and related organizations											T.	
individual										4	X	
5 Did any person listed on line 1a receive of										-		X
for services rendered to the organization? If	res," comple	te Scl	теац	ııe J	ı tor	such	per	son		5	oxdot	

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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(A)	(B)			((	C)			(D)	(E)		(F)	
Name and title	Average hours per	(do i	not c		sition	e than c	ne	Reportable	Reportable		stimated nount of	
	week (list any	box,	unle	ss pe	erson	is both	an	compensation from	compensation from related	aı	other	
	hours for					tor/trust		the	organizations		pensati	on
	related organizations	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Forme	organization	(W-2/1099-MISC)		om the janizatio	n
	below dotted	idua	tutio	e e	dme	est o	् ल	(W-2/1099-MISC)		_	d related	
	line)	or fa	nal t		oye	) with				org	anizatior	าร
		stee	nst		Ф	ens						
			8			atec						
37) MENACHEM MENDEL GOLDSTEIN	1.00											
COUNCIL MEMBER (FROM 3/10/20)	0.	Х						0	0.			0
38) JORDAN T. GOODMAN	1.00											
COUNCIL MEMBER (UNTIL 8/6/20)	0.	Х						0	0.			0
39) SAMUEL N. GORDON	1.00											
COUNCIL MEMBER	0.	Х						0	0.			0
40) JEREMY HALPERN	1.00											
COUNCIL MEMBER	0.	Х						0	0.			0
41) SARAH K. HURWITZ	1.00											
COUNCIL MEMBER	0.	Х						0	0.			0
42) PRISCILLA L. KERSTEN	1.00											
COUNCIL MEMBER(UNTIL 11/13/19)	0.	X						0	0.			0
43) MURRAY J. LAULICHT	1.00											
COUNCIL MEMBER	0.	Х						0	0.			0
44) JONATHAN S. LAVINE	1.00											
COUNCIL MEMBER	0.	X						0	0.			0
45) EDWARD P. LAZARUS	1.00								_			_
COUNCIL MEMBER	0.	X						0	0.			0
46) STUART A. LEVEY	1.00											_
COUNCIL MEMBER (UNTIL 3/10/20)	0.	X						0	0.			0
47) ERIC A. LEVINE	1.00											0
COUNCIL MEMBER	0.	X						0	0.			0
1b Sub-total							<b>&gt;</b>	0.	0.			0.
c Total from continuation sheets to Part VII, S	-											
d Total (add lines 1b and 1c)							_		<b>M400.000</b> - <b>f</b>			
2 Total number of individuals (including but not reportable compensation from the organizatio		nose 199		ed a	bov	e) who	o re	eceived more than	\$100,000 of			
Teportable compensation from the organizatio		193									Yes	NI -
											res	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										2		X
										3		A
4 For any individual listed on line 1a, is the												
organization and related organizations gr										4	Х	
<ul><li>individual</li></ul>										4		
<b>5</b> Did any person listed on line 1a receive or for services rendered to the organization? <i>If "Y</i>										5		X
O (1 D 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	co, comple	001	iout	<i>110</i> 0	, 101	Sucii	ροι	3011		J		

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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(A)	(B)			(0	C)			(D)	(E)		(F)		
Name and title	Average hours per week (list any	٠,		heck		e than o		Reportable compensation from	Reportable compensation from related		Estimated amount of other		
	hours for related organizations below dotted line)	o or director	Institutional trustee	a Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	f org ar	npensati rom the ganizatio nd relateo ganization	on d	
48) SUSAN G. LEVINE	1.00												
COUNCIL MEMBER	0.	X						0 .	0.			0	
49) ALAN D. LISTHAUS	1.00												
COUNCIL MEMBER (FROM 1/31/20)	0.	Х						0 .	0.			0	
50) SUSAN E. LOWENBERG	2.00								_				
COUNCIL MEMBER	0.	Х						0 .	0.			0	
51) ADELE MALPASS	1.00												
COUNCIL MEMBER (FROM 11/13/19)	0.	Х						0 .	0.			0	
52) SIGAL PEARL MANDELKER	1.00	3.7										0	
COUNCIL MEMBER (FROM 3/10/20)	0.	Х						0 .	0.			0	
53) DAVID M. MARCHICK COUNCIL MEMBER	1.00	37							0			0	
	0.	X						0 .	0.			0	
54) FREDERICK R. MARCUS  COUNCIL MEMBER (FROM 11/13/19)	1.00	Х						0	0.			0	
55) JOHN T. MCNABB II	1.00	Λ						0 .	0.				
COUNCIL MEMBER (FROM 8/6/20)	1.00	Х						0	0.			0	
56) ELI HENRY MILLER	1.00	Λ						0.	0.				
COUNCIL MEMBER (FROM 1/31/20)	1.00	Х						0	0.			0	
57) TAMAR NEWBERGER	1.00	21						0	0.				
COUNCIL MEMBER	1.00	Х						0	0.			0	
58) DEBORAH A. OPPENHEIMER	1.00	21							· · ·				
COUNCIL MEMBER	1.00	Х						0.	0.			0	
1h Sub total								0.	0.			0.	
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A						•						
Total number of individuals (including but not reportable compensation from the organization)	limited to tl		liste				o re	eceived more than	\$100,000 of				
											Yes	No	
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3		Х	
4 For any individual listed on line 1a, is the organization and related organizations gr	sum of rep	ortab 4 4	ie c	om	per	isatio	n aı	na other compens	sation from the				
individual										4	Х		
5 Did any person listed on line 1a receive or										-			
for services rendered to the organization? If "Y										5		Х	

## Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	plo	ye	es,	and I	lig	hest Compensat	ed Employees (d	continu	ed)	
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average hours per week (list any hours for	box,	unle	heck ss pe	erson	e than o is both or/trust	an	Reportable compensation from the	Reportable compensation from related organizations	ar	stimated nount of other npensati	of
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	rom the panization of related	on d
59) ERIC P. ORTNER  COUNCIL MEMBER (UNTIL 3/10/20)	1.00	Х						0	. 0.			0
60) MICHAEL P. POLSKY	1.00											
COUNCIL MEMBER (UNTIL 1/31/20)	0.	Х						0	0.			0
61) MICHAEL H. POSNER	1.00											
COUNCIL MEMBER	0.	Х						0	0.			0
62) RICHARD S. PRICE	1.00											
COUNCIL MEMBER	0.	X						0	0.			0
63) RONALD RATNER	2.00											
COUNCIL MEMBER (UNTIL 1/31/20)	0.	X						0	0.			0
64) BENJAMIN J. RHODES  COUNCIL MEMBER	1.00	X						0	0.			0
65) CURTIS DARROW ROBINSON	1.00	Λ						0	. 0.			
COUNCIL MEMBER (FROM 3/10/20)	1.00	X						0	0.			0
66) MELISSA ROGERS	1.00	21							·			
COUNCIL MEMBER	0.	X						0	] 0.			C
67) DANIEL J. ROSEN	1.00											
COUNCIL MEMBER(UNTIL 11/13/19)	0.	Х						0	0.			C
68) MENACHEM Z. ROSENSAFT	1.00											
COUNCIL MEMBER	0.	Х						0	0.			C
69) ELLIOT J. SCHRAGE	1.00											
COUNCIL MEMBER	0.	X						0	0.			0
1b Sub-total							$\blacktriangleright$	0.	0.			0.
c Total from continuation sheets to Part VII, S	-						<b>&gt;</b>					
d Total (add lines 1b and 1c)							<u> </u>					
2 Total number of individuals (including but not reportable compensation from the organization				ed a	bov	e) who	o re	eceived more than	\$100,000 of			
<b>3</b> Did the organization list any <b>former</b> office	or directe	r or	tri	ıcto	•	kov o	mn	alovoo or highos	t componented		Yes	No
employee on line 1a? If "Yes," complete Sched										3		Х
<b>4</b> For any individual listed on line 1a, is the organization and related organizations gr individual	eater than	\$15	0,0	00?	. If	"Yes	5, "	complete Schedu	le J for such	4	X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	sati	on 1	fron	n any	un	related organizati	on or individual	5		Х
Section B. Independent Contractors												

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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T1   BETTY PANTIRER SCHWARTZ	(A)	(B)			(1	C)			(υ)	(E)	(F)		
NAUREEN SCHULMAN   1.00   1	Name and title	1	(-1				. 41			·			
Total teach teached organization of the teached organization organization of the teached organization		1	,						· .				i
Part		1											on
Pale		related	or or	Ins	Off	ξe.	Hig em	Fol					
Total manager   Total manag		1 -	livid	<u> </u>	icer	/ en	hes plo)	me.					
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Total manager   Total manag		illie)	trus	±		yee	mpe				orge	arnzanoi	13
Total manager   Total manag			ee	ste			sane						
COUNCIL MEMBER				Φ			ated						
COUNCIL MEMBER	70) MAUREEN SCHULMAN	1.00											
Total number   Tota		+	x						0	0.			0
COUNCIL MEMBER													
Table   Tab		+	x						0	0			0
COUNCIL MEMBER													
73   CINDY SIMON SKJODT		+	v						0	0			0
COUNCIL MEMBER			- 21						0	. 0.			
T4) HOWARD D. UNGER COUNCIL MEMBER 0. X 0. 0. 0.  75) CLEMANTINE WAMARIYA 1.00 COUNCIL MEMBER 0. X 0. 0. 0.  76) ANDREW J. WEINSTEIN 1.00 COUNCIL MEMBER 0. X 0. 0. 0.  77) JERBMY M. WEINSTEIN 1.00 COUNCIL MEMBER 0. X 0. 0. 0.  78) RONALD N. WEISER 1.00 COUNCIL MEMBER 1.00 COUNCIL MEMBER 1.00 COUNCIL MEMBER (FROM 11/13/19) 0. X 0. 0.  79) DANIEL G. WEISS COUNCIL MEMBER(UNTIL 11/13/19) 0. X 0. 0.  80) BRADLEY D. WINE 2.00 COUNCIL MEMBER (TOM 11/13/19) 0. X 0. 0. 0.  1b Sub-total 1 Total from continuation sheets to Part VII, Section A 1 Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Form the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual		+	v						0	0			0
COUNCIL MEMBER    COUNCIL MEMBER   COUN			Λ						0	. 0.			
T5) CLEMANTINE WAMARIYA COUNCIL MEMBER 0. X 0. 0. 0.  76) ANDREW J. WEINSTEIN 1.00 COUNCIL MEMBER 0. X 0. 0. 0.  77) JEREMY M. WEINSTEIN 1.00 COUNCIL MEMBER 0. X 0. 0. 0.  78) RONALD N. WEISER 1.00 COUNCIL MEMBER (FROM 11/13/19) 0. X 0. 0.  79) DANIEL G. WEISS 1.00 COUNCIL MEMBER (UNTIL 11/13/19) 0. X 0. 0.  80) BRADLEY D. WINE COUNCIL MEMBER 0. X 0. 0.  1b Sub-total C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  199  Yes No 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual		+								0			0
COUNCIL MEMBER  O. X  O. O.  ANDREW J. WEINSTEIN  COUNCIL MEMBER  O. X  O. O.  77) JEREMY M. WEINSTEIN  COUNCIL MEMBER  O. X  O. O.  78) RONALD N. WEISER  COUNCIL MEMBER (FROM 11/13/19)  COUNCIL MEMBER (FROM 11/13/19)  COUNCIL MEMBER (UNTIL 11/13/19)  O. X  O. O.  79) DANIEL G. WEISS  COUNCIL MEMBER (UNTIL 11/13/19)  COUNCIL MEMBER (UNTIL 11/13/19)  COUNCIL MEMBER (UNTIL 11/13/19)  COUNCIL MEMBER  O. X  O. O.  1b Sub-total  C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  199  Yes No  Yes No  Yes No  J Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual									0	. 0.			
76) ANDREW J. WEINSTEIN  COUNCIL MEMBER  O. X  O. 0.  77) JEREMY M. WEINSTEIN  1.00  COUNCIL MEMBER  O. X  O. 0.  78) RONALD N. WEISER  1.00  COUNCIL MEMBER (FROM 11/13/19)  O. X  O. 0.  79) DANIEL G. WEISS  COUNCIL MEMBER (UNTIL 11/13/19)  COUNCIL MEMBER  O. X  O. 0.  1b Sub-total  C Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c).  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  199  Yes No  Yes No  Yes No  Individual  To any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual		+								0			0
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77) JEREMY M. WEINSTEIN  COUNCIL MEMBER  O. X  0. 0.  78) RONALD N. WEISER  COUNCIL MEMBER (FROM 11/13/19)  COUNCIL MEMBER (FROM 11/13/19)  COUNCIL MEMBER (UNTIL 11/13/19)  COUNCIL MEMBER (UNTIL 11/13/19)  COUNCIL MEMBER (UNTIL 11/13/19)  COUNCIL MEMBER ON NO		+											^
COUNCIL MEMBER 0. X 0. 0.  78) RONALD N. WEISER 1.00 COUNCIL MEMBER (FROM 11/13/19) 0. X 0. 0.  79) DANIEL G. WEISS 1.00 COUNCIL MEMBER(UNTIL 11/13/19) 0. X 0. 0.  80) BRADLEY D. WINE 2.00 COUNCIL MEMBER 0. X 0. 0.  1b Sub-total COUNCIL MEMBER 0. X 0. 0.  1c Total from continuation sheets to Part VII, Section A 0. 0. 0.  1 Total (add lines 1b and 1c).			X						0	. 0.			0
RONALD N. WEISER   1.00		+											•
COUNCIL MEMBER (FROM 11/13/19) 0. X 0. 0.  79) DANIEL G. WEISS 1.00  COUNCIL MEMBER(UNTIL 11/13/19) 0. X 0. 0.  80) BRADLEY D. WINE 2.00  COUNCIL MEMBER 0. X 0. 0.  1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 0. 0.  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 199  Yes No  3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual			X						0	. 0.			0
79) DANIEL G. WEISS COUNCIL MEMBER (UNTIL 11/13/19) 0. X 0. 0.  80) BRADLEY D. WINE COUNCIL MEMBER 0. X 0. 0.  1b Sub-total C Total from continuation sheets to Part VII, Section A. d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 199  Yes No  3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual		+											
COUNCIL MEMBER (UNTIL 11/13/19) 0. X 0. 0.  80) BRADLEY D. WINE 2.00 COUNCIL MEMBER 0. X 0. 0.  1b Sub-total 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.			X						0	0.			0
80) BRADLEY D. WINE 2.00 COUNCIL MEMBER 0. X 0. 0. 0. 1b Sub-total		+											
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 199  Yes No  Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			X						0	0.			0
to Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 199  Yes No  Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual	80) BRADLEY D. WINE	+											
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 199  Yes No 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	COUNCIL MEMBER	0.	X						0				0
d Total (add lines 1b and 1c)	1b Sub-total							$\blacktriangleright$	0.	0.			0.
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 199  Yes No  Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	c Total from continuation sheets to Part VII, S	ection A		•		•		$\blacktriangleright$					
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 199  Yes No  Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	d Total (add lines 1b and 1c)							$\blacktriangleright$					
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual.  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual	2 Total number of individuals (including but not	limited to t	hose	liste	ed a	bov	e) who	re	ceived more than	\$100,000 of			
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	reportable compensation from the organizatio	n ▶	199	9									
employee on line 1a? If "Yes," complete Schedule J for such individual												Yes	No
employee on line 1a? If "Yes," complete Schedule J for such individual	3 Did the organization list any former office	er directo	or. or	· trı	uste	e.	kev e	mn	lovee or highes	t compensated			
<ul> <li>4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.</li> <li>5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual</li> </ul>											3		Х
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual													
individual													
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual											4	Х	
											•		
											5		Х

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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(A)	(B)			(0	C)			(D)	(E)				
Name and title	Average hours per week (list any hours for	box,	unles	heck ss pe	erson	e than o is both tor/trust	an	Reportable compensation from the	Reportable compensation from related organizations	am	Estimated amount of other compensatior		
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	fro orga and	from the organization and related organizations		
81) JAY WINIK	1.00												
COUNCIL MEMBER (FROM 6/1/20)	0.	X						0 .	0.			0	
82) FRED S. ZEIDMAN	1.00												
CHAIRMAN EMERITUS, COUNCIL	0.	X						0 .	0.			0	
83) THE HON. BENJAMIN L. CARDIN	1.00											0	
COUNCIL MEMBER	0.	Х						0 .	0.			0	
84) THE HONORABLE TED DEUTCH	1.00								0			0	
COUNCIL MEMBER  85) THE HONORABLE DAVID KUSTOFF	1.00	X						0 .	0.			0	
85) THE HONORABLE DAVID KUSTOFF COUNCIL MEMBER	0.	X						0.	0.			0	
86) THE HONORABLE JOHN LEWIS	1.00	Λ						0.	0.				
COUNCIL MEMBER (UNTIL 7/17/20)	0.	X						0.	0.			0 .	
87) THE HONORABLE MARCO RUBIO	1.00							0.	0.				
COUNCIL MEMBER	0.	X						0.	0.			0 .	
88) THE HONORABLE BERNARD SANDERS	1.00	21							0.				
COUNCIL MEMBER	0.	Х						0	0.			0	
89) THE HONORABLE BRAD SCHNEIDER	1.00												
COUNCIL MEMBER	0.	Х						0.	0.			0 .	
90) THE HONORABLE TIM SCOTT	1.00												
COUNCIL MEMBER	0.	Х						0.	0.			0 .	
91) THE HONORABLE LEE ZELDIN	1.00												
COUNCIL MEMBER	0.	Х						0.	0.			0	
1b Sub-total							<b></b>	0.	0.			0.	
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A				 		<b>&gt;</b>						
Total number of individuals (including but not reportable compensation from the organization)		hose 199		d al	bov	e) who	o re	ceived more than	\$100,000 of				
											Yes	No	
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu										3		X	
4 For any individual listed on line 1a, is the organization and related organizations gro	eater than	\$15	0,0	00?	. It	"Yes	s,"	complete Schedu	le J for such		v		
individual										4	X		
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Yo										5		X	

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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#### Part VIII Statement of Revenue

(A) (B) (C) Total revenue Related or exempt Unrelated Revenue excluded function revenue business revenue from tax under sections 512-514 Contributions, Gifts, Grants and Other Similar Amounts Membership dues 12,525,424 c Fundraising events 1c 7,626,473. d Related organizations Government grants (contributions) . . 1e 54,938,358 All other contributions, gifts, grants, and similar amounts not included above . 38,240,227 1f g Noncash contributions included in 6,080,875 lines 1a-1f 1g |\$ Total. Add lines 1a-1f 113,330,482 **Business Code** Program Service Revenue 2a е All other program service revenue 0. Investment income (including dividends, interest, and 10,285,458 -17,197. 10,302,655. 0. 4 Income from investment of tax-exempt bond proceeds . 5 0. (i) Real (ii) Personal 6a Gross rents 6a **b** Less: rental expenses 6b Rental income or (loss) 6c d Net rental income or (loss)... . . . . . . . . Gross amount from (i) Securities (ii) Other sales of assets 80,066,428. other than inventory 7a b Less: cost or other basis Other Revenue 7b 79,513,982. and sales expenses . . 552,446. c Gain or (loss) . . . . 7c 552,446 552,446 d Net gain or (loss) 8a Gross income from fundraising 7,626,473. events (not including \$ \_\_\_ of contributions reported on line 616,087 1c). See Part IV, line 18 8a 713,679 -97,592 -97,592. c Net income or (loss) from fundraising events. 9a Gross income from gaming 0. activities. See Part IV, line 19 9a 9b **b** Less: direct expenses <u>....</u>.▶ 0. c Net income or (loss) from gaming activities. 10a Gross sales of inventory, less 704,968. returns and allowances 283,677. c Net income or (loss) from sales of inventory 421,291 421,291 **Business Code** Miscellaneous Revenue IMPUTED INCOME 900099 1,133,300 1,133,300 11a CAFE 900099 37,745. 37,745. b 900099 877,927. 877,927 С All other revenue 2,048,972 Total, Add lines 11a-11d Total revenue. See instructions -17.197. 126,541,057. 2,432,518. 10,795,254. 12

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V 19-8.5F

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX											
Do	not include amounts reported on lines 6b, 7b,										
	9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21	0.									
2	Grants and other assistance to domestic	265 400	265 400								
	individuals. See Part IV, line 22	367,400.	367,400.								
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign	246,400.	246,400.								
	individuals. See Part IV, lines 15 and 16	240,400.	240,400.								
	Benefits paid to or for members	0.									
5	Compensation of current officers, directors,	4,224,065.	275,084.	1,347,081.	2,601,900.						
_	trustees, and key employees	1/221/003.	2737001.	1/31//001.	270017500.						
ь	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)	0.									
7	Other salaries and wages	47,507,406.	37,407,562.	3,857,323.	6,242,521.						
	Pension plan accruals and contributions (include										
J	section 401(k) and 403(b) employer contributions)	6,797,397.	5,196,504.	624,352.	976,541.						
9	Other employee benefits	6,098,077.	4,434,581.	704,965.	958,531.						
10	Payroll taxes	2,422,935.	1,983,619.	69,105.	370,211.						
	Fees for services (nonemployees):										
	Management	0.									
	Legal	49,417.		49,417.							
c	Accounting	233,526.		233,526.							
c	Lobbying	0.									
e	Professional fundraising services. See Part IV, line 17.	2,186,989.			2,186,989.						
1	f Investment management fees	1,317,435.		997,422.	320,013.						
9	Other. (If line 11g amount exceeds 10% of line 25, column	25 700 200	20 704 050	2 021 010	1 170 705						
	(A) amount, list line 11g expenses on Schedule O.) ATCH 2	35,709,382.	30,704,859.	3,831,818.	1,172,705.						
12	Advertising and promotion	235,461.	221,217.	305. 19,693.	13,939. 647,212.						
13	Office expenses	1,394,348.	1,774,180.	1,394,348.	047,212.						
14	Information technology	1,394,348.	372.	1,006.							
15	Royalties	6,729,829.	5,769,746.	200,361.	759,722.						
16	Occupancy	358,156.	300,439.	13,081.	44,636.						
17	Travel	330,1201	300,1331	2575521	11,000.						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0.									
19	Conferences, conventions, and meetings	129,971.	87,686.	8,729.	33,556.						
20	Interest	454,187.	454,187.	·	·						
21	Payments to affiliates	0.									
22	Depreciation, depletion, and amortization	9,248,786.	8,182,015.	672,058.	394,713.						
23	Insurance	163,022.	94,615.	68,407.							
24	Other expenses. Itemize expenses not covered										
	above (List miscellaneous expenses on line 24e. If										
	line 24e amount exceeds 10% of line 25, column										
	(A) amount, list line 24e expenses on Schedule O.)										
•	EQUIPMENT	1,823,170.	1,344,227.	477,872.	1,071.						
-	POSTAGE	752,381.	681,965.		70,416.						
-	COLLECTION	42,650.	42,650.	262 252							
d	ALLOCATION ADJUSTMENTS	-464,061.	-11,300.	260,918.	-713,679.						
	All other expenses	120 470 700	00 550 000	14 021 808	16 000 000						
	Total functional expenses. Add lines 1 through 24e	130,470,792.	99,558,008.	14,831,787.	16,080,997.						
20	Joint costs. Complete this line only if the organization reported in column (B) joint costs										
	from a combined educational campaign and										
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0.									
_	15.15.7.111g 551 55 2 (A55 550-720)	0.			Form <b>990</b> (2010)						

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## Part X Balance Sheet

		(A)		(B)
Τ.		Beginning of year 45,071,230.		End of year 51,826,403.
1	Cash - non-interest-bearing	45,071,230.	1	0 0 0 0 0 0
2	Savings and temporary cash investments	64,810,763.	2	52,656,524
3	Pledges and grants receivable, net	04,810,763.	3	02,030,324
4	Accounts receivable, net.	0.	4	0
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%	0.	_	0
	controlled entity or family member of any of these persons	0.	5	0
6	Loans and other receivables from other disqualified persons (as defined	0		0
l _	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0.	6	0
7 8	Notes and loans receivable, net	0.	7	0
8	Inventories for sale or use	0.	8	0
9	Prepaid expenses and deferred charges	0.	9	0
10 a	Land, buildings, and equipment: cost or other			
١.	basis. Complete Part VI of Schedule D	110 260 100		100 000 271
	Less: accumulated depreciation	110,268,109.	10c	108,082,371
11	Investments - publicly traded securities	374,465,965.	11	391,478,895
12	Investments - other securities. See Part IV, line 11	127,547,848.	12	139,587,832
13	Investments - program-related. See Part IV, line 11	0.	13	0
14	Intangible assets	0.	14	0.153.306
15	Other assets. See Part IV, line 11	2,385,593.	15	2,153,306
16	Total assets. Add lines 1 through 15 (must equal line 33)	724,549,508.	16	745,785,331
17	Accounts payable and accrued expenses	11,694,799.	17	11,446,229
18	Grants payable	0.	18	0
19	Deferred revenue	0.	19	C
20	Tax-exempt bond liabilities	0.	20	0
21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	O
22	Loans and other payables to any current or former officer, director,			
22	trustee, key employee, creator or founder, substantial contributor, or 35%	_		_
	controlled entity or family member of any of these persons	0.	22	0
23	Secured mortgages and notes payable to unrelated third parties	0.	23	0
24	Unsecured notes and loans payable to unrelated third parties	0.	24	C
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	81,724,188.	25	91,380,879
26	Total liabilities. Add lines 17 through 25	93,418,987.	26	102,827,108
	Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	173,907,769.	27	186,305,091
28	Net assets with donor restrictions	457,222,752.	28	456,653,132
27 28	Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
	Retained earnings, endowment, accumulated income, or other funds		31	
31				
31 32	Total net assets or fund balances	631,130,521.	32	642,958,223

Form 990 (2019) Page **12** 

Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI					X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	26,5	41,0	57.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	30,4	70,7	92.		
3	Revenue less expenses. Subtract line 2 from line 1	3		-3,9	29,7	35.		
4								
5								
6	Donated services and use of facilities	6				0.		
7	Investment expenses	7				0.		
8	Prior period adjustments	8				0.		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-4	63,3	69.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))							
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in							
	Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or					
	reviewed on a separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted o	n a					
	separate basis, consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	_		_	3.7			
	the audit, review, or compilation of its financial statements and selection of an independent accounts			2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on					
	Schedule O.							
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the			7.7		
	Single Audit Act and OMB Circular A-133?			3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	_						
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .		3b				

Form **990** (2019)

## **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

		e organization					Employer identif	ication number
TH	UN	IITED STATES HOLOCA					52-13093	
Pa	rt I	Reason for Public Cha	rity Status (All c	organizations must o	complet	e this pa	art.) See instructions	3.
The	_	nization is not a private fou		•			•	
1	Щ	A church, convention of chi						
2	Щ	A school described in secti			-			
3	Щ	A hospital or a cooperative	=	-				
4		A medical research organiz	•	conjunction with a ho	spital de	scribed in	n section 170(b)(1)(A)	)(iii). Enter the
_		hospital's name, city, and si						
5		An organization operated		a college or universit	ty owne	d or ope	erated by a governme	ental unit described in
•		section 170(b)(1)(A)(iv). (C		romantal unit danariba	ما ام	470/	(h)/4)/ A)/,.)	
6 7	=	A federal, state, or local go	•				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ana tha ganaral nublic
′		An organization that normal	=	•	ipport iii	oni a go	vernmental unit of in	oni the general public
8	$\overline{}$	described in <b>section 170(b</b> ) A community trust describe			Dort II \			
9	H	An agricultural research or					t in conjunction with a	land-grant college
3		or university or a non-land-	=			-	=	
		university:	grant conego or ag	grioditaro (000 mondo	.iono). L	intor the	namo, ony, and otato o	i the college of
10		An organization that norma	Illy receives: (1) m	ore than 331/3 % of its	support	t from co	ntributions, members	hip fees, and gross
		receipts from activities rela	ited to its exempt f	functions - subject to	certain e	exception	is, and (2) no more tha	n 331/3% of its
		support from gross investmacquired by the organization						businesses
11	$\overline{}$	An organization organized				•	•	
12		An organization organized	and operated exclu	usively for the benefit	of, to pe	erform th	ne functions of, or to	carry out the purposes
		of one or more publicly su	pported organizati	ons described in sec	tion 509	(a)(1) or	section 509(a)(2).	See section 509(a)(3).
		Check the box in lines 12a t	hrough 12d that d	escribes the type of s	upporting	g organiz	zation and complete li	nes 12e, 12f, and 12g.
а		Type I. A supporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving
		the supported organization	on(s) the power to	regularly appoint or e	lect a m	ajority of	f the directors or truste	ees of the
		_ supporting organization. <b>'</b>	-					
b								
		control or management of	of the supporting o	rganization vested in	the sam	ne persor	ns that control or mar	nage the supported
		_ organization(s). <b>You mus</b> t	•	•				
С								lly integrated with,
		its supported organization		•				
d		☐ Type III non-functionally	•		•		• • • • • • • • • • • • • • • • • • • •	• , ,
		that is not functionally into	-		_		· · · · · · · · · · · · · · · · · · ·	d an attentiveness
_		requirement (see instruct	,	•		•		II. Two III
е		Check this box if the orga functionally integrated, or						п, туре п
f	Fnt	er the number of supported	• •		porting t	organiza	lion.	
g		vide the following information	•					
		ame of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
	• •	•		(described on lines 1-10		our governing	support (see	other support (see
				above (see instructions))	Yes	Mo	instructions)	instructions)
/A\								
(A)								
(B)								
(C)								
(D)								
(E)								
Tota	al							

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	151,826,695.	145,554,542.	132,151,005.	134,109,186.	113,330,482.	676,971,910.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	151,826,695.	145,554,542.	132,151,005.	134,109,186.	113,330,482.	676,971,910.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount								
_	shown on line 11, column (f)						6,767,725.		
6	Public support. Subtract line 5 from line 4						670,204,185.		
	tion B. Total Support								
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total		
7 8	Amounts from line 4.  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	151,826,695. 7,518,812.	145,554,542. 6,956,833.	9,148,492.	134,109,186.	113,330,482.	43,969,111.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0.	0.	113,437.	0.	0.	113,437.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH. 1	93,245.	96,411.	121,429.	122,965.	37,745.	471,795.		
11	Total support. Add lines 7 through 10						721,526,253.		
12	Gross receipts from related activities, etc. (s	,				12	16,910,910.		
13	First five years. If the Form 990 is forganization, check this box and stop here	<u> </u>							
	tion C. Computation of Public Sup	•	•				00.00		
14	Public support percentage for 2019 (li		-			14	92.89 <b>%</b> 91.10 <b>%</b>		
15	Public support percentage from 2018	•	•			15			
16a	331/3% support test - 2019. If the org	_							
h	box and <b>stop here.</b> The organization q <b>33</b> 1/3% <b>support test - 2018.</b> If the org								
D	this box and <b>stop here.</b> The organization								
172	10%-facts-and-circumstances test - 2			_					
174	10% or more, and if the organization								
	Part VI how the organization meets t								
	organization			J	•		upported ▶		
h	10%-facts-and-circumstances test - 2						and line		
b	15 is 10% or more, and if the organic	_							
	Explain in Part VI how the organizati						-		
	supported organization				-	•			
18	Private foundation. If the organization								
	instructions								

Schedule A (Form 990 or 990-EZ) 2019

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## Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u></u>	tion A Dublic Cumpart	<del></del>		· · ·	<u> </u>	,	
	tion A. Public Support	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
_	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2010	(6) 2017	(u) 2010	(e) 2019	(i) iotai
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.")  Gross receipts from admissions, merchandise						
2	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
,	· · · ·						
3	Gross receipts from activities that are not an unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
-	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
ı a	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support		•	•	•	•	
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
_	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	tion's first, seco	ond, third, fourth	, or fifth tax y	ear as a section	501(c)(3)
	organization, check this box and stop here .						▶
Sec	tion C. Computation of Public Supp	ort Percenta	ige				
15	Public support percentage for 2019 (line 8,	column (f), divid	led by line 13, colu	ımn (f))		15	%
16	Public support percentage from 2018 Sche	dule A, Part III, lir	ne 15	<u> </u>		16	%
Sec	tion D. Computation of Investment	Income Per	centage				
17	Investment income percentage for 2019 (lin	ne 10c, column (	(f), divided by line	13, column (f))		17	%
18	Investment income percentage from 2018	Schedule A, Part	III, line 17			18	%
19 a	331/3% support tests - 2019. If the or					ore than 331/3%	, and line
	17 is not more than 331/3%, check thi	s box and <b>sto</b>	<b>p here.</b> The org	anization qualifie	s as a publicly	supported organi	ization 🕨 📗
b	331/3% support tests - 2018. If the orga	anization did no	t check a box on	line 14 or line	19a, and line 16	is more than 33	1/3 %, and
	line 18 is not more than 331/3 %, check	this box and s	top here. The or	ganization qualifi	es as a publicly	supported organi	ization 🕨 🔙
20	Private foundation. If the organization of	lid not check a	a box on line 1	4, 19a, or 19b,	check this box	and see instruc	ctions >

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## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
  - **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3с 4a 4b 4c 5a 5b 6 7 8 9a 9b 9c 10a 10b

				J -
Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
h	below, the governing body of a supported organization?  A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
	on B. Type I Supporting Organizations	110		
			Yes	No
4	Did the directors trustees or membership of one or more supported erganizations have the newer to			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	<b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Socti	on C. Type II Supporting Organizations	2		
Secui	on C. Type ii Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	110
'	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
1	Did the appropriation provide to each of its supported appropriations, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
•		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).	
a	The organization satisfied the Activities Test. Complete <b>line 2</b> below.			
b	The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.  The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	inotru	otiona)	
С	The organization supported a governmental entity. Describe in Fait vi now you supported a government entity (see	IIISIIU	Yes	
2	Activities Test. Answer (a) and (b) below.			110
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2-		
I-	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	ization	s	
1 Check here if the organization satisfied the Integral Part Test as a qualifying			in in Part VI). <b>See</b>
instructions. All other Type III non-functionally integrated supporting organize		• • •	•
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally	y integra	ated Type III supporting	g organization (see
instructions).	-		· `

Schedule A (Form 990 or 990-EZ) 2019

Part	V Type III Non-Functionally Integrated 509(a)(3)	<b>Supporting Organizat</b>	ions (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	kempt purposes		
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
<u>а</u>	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
А	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2019

Excess from 2019

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Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PARTS I AND II:

ALTHOUGH THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM IS A FEDERAL GOVERNMENTAL UNIT DESCRIBED IN BOX 6, IT HAS COMPLETED THE PART II PUBLIC SUPPORT SCHEDULE SO THAT IT QUALIFIES FOR THE SPECIAL RULE CONTRIBUTION REPORTING ON SCHEDULE B.

SCHEDULE A, PART II - OTHER INCOME										
DESCRIPTION	2015	2016	2017	2018	2019	TOTAL				
CAFE	93,245.	96,411.	121,429.	122,965.	37,745.	471,795.				
TOTALS	93,245.	96,411.	121,429.	122,965.	37,745.	471,795.				

## **SCHEDULE D** (Form 990)

# Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

THE	UNITED STATES HOLOCAUST MEMORIAL MU	SEUM		52-1309391
Pa	t   Organizations Maintaining Donor Advis	ed Funds or Other Sim	ilar Funds or	Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part	: IV, line 6.	
		(a) Donor advised for	unds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor a	advisors in writing that th	ne assets held	in donor advised
	funds are the organization's property, subject to the	•		
6	Did the organization inform all grantees, donors, an	_	-	
	only for charitable purposes and not for the benefit			
	conferring impermissible private benefit?			
Pa	t    Conservation Easements.			
	Complete if the organization answered "	Yes" on Form 990, Part	: IV, line 7.	
1	Purpose(s) of conservation easements held by the c			
	Preservation of land for public use (for example, r	recreation or education)	Preservation	of a historically important land area
	Protection of natural habitat			of a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization hele	d a qualified conservation	contribution in	the form of a conservation
	easement on the last day of the tax year.	•		Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified hi			2c
d	Number of conservation easements included in (c)			
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, trans			inated by the organization during the
	tax year ▶	, ,	•	, ,
4	Number of states where property subject to conserv	ation easement is located	<b>&gt;</b>	
5	Does the organization have a written policy rega			ion, handling of
	violations, and enforcement of the conservation ease			
6	Staff and volunteer hours devoted to monitoring, inspec			
	<b>&gt;</b>			Ç
7	Amount of expenses incurred in monitoring, inspectir	ng, handling of violations, a	and enforcing co	onservation easements during the year
	<b>▶</b> \$		J	ğ ,
8	Does each conservation easement reported on line 2(	d) above satisfy the require	ements of section	on 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports co	onservation easements in	its revenue and	d expense statement and
	balance sheet, and include, if applicable, the text of			
	organization's accounting for conservation easement			
Pa	t III Organizations Maintaining Collections			r Similar Assets.
	Complete if the organization answered "	Yes" on Form 990, Part	: IV, line 8.	
1a	If the organization elected, as permitted under FAS	B ASC 958, not to repor	t in its revenue	e statement and balance sheet works
	of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote to	held for public exhibition its financial statements the	on, education, hat describes th	or research in furtherance of public
b	If the organization elected, as permitted under FAS			
	art, historical treasures, or other similar assets held provide the following amounts relating to these items	for public exhibition, ed		
	(i) Revenue included on Form 990, Part VIII, line 1.			<b></b> ▶ \$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art,			
	following amounts required to be reported under FA	SB ASC 958 relating to th	ese items:	
а	Revenue included on Form 990, Part VIII, line 1			<b></b> ▶ \$
b	Assets included in Form 990, Part X			▶ \$

Schedule D (Form 990) 2019 Page **2** 

Pa	rt III Organizations Maintair	ning Collections of	Art, Historical Tre	easures, or	Other Similar As	sets (continu	ed)
3	Using the organization's acquisit	ion, accession, and o	other records, check	k any of the	following that ma	ake significant	use of its
	collection items (check all that ap	ply):					
а	X Public exhibition		<b>d</b> X Loan	or exchange <sub>l</sub>	program		
b	X Scholarly research		e Other				
С	X Preservation for future gen	erations					
4	Provide a description of the orga	anization's collections	and explain how	they further	the organization's	exempt purpor	se in Part
	XIII.						
5	During the year, did the organizat	ion solicit or receive o	donations of art, hist	orical treasur	es, or other simila	r	
	assets to be sold to raise funds ra		ained as part of the	organization's	s collection?	Yes Yes	X No
Pa	rt IV Escrow and Custodial						
	Complete if the organiz	ation answered "Ye	es" on Form 990, F	Part IV, line 9	9, or reported an	amount on Fo	orm
	990, Part X, line 21.						
1 a	Is the organization an agent, trust						
	included on Form 990, Part X?					Yes	No
b	If "Yes," explain the arrangement	in Part XIII and comp	plete the following tal	ole:			
						Amount	
С	Beginning balance						
d	Additions during the year						
е	Distributions during the year						
f	Ending balance						
2a	3						
	If "Yes," explain the arrangement	in Part XIII. Check h	ere if the explanation	has been pro	ovided on Part XIII		
Pa	rt V Endowment Funds.	ration anawarad "Va	oo" on Form 000 [	Part IV/ line	10		
	Complete if the organiz		1	(c) Two years			
		(a) Current year	(b) Prior year				r years back
1 a	Beginning of year balance	472,505,301.	432,546,760.	389,127,			$\frac{144,422}{217,044}$
b	Contributions	11,407,878.	33,772,133.	11,068,	816. 26,205	,538. 20,	217,044.
С	Net investment earnings, gains,	07 404 677	7 700 202	22.650	411 42 077	001	475 051
	and losses	27,484,677.	7,790,303.	33,658,	411. 43,277	,021. 22,	475,251.
d	Grants or scholarships						
е	Other expenditures for facilities	12 720 071			6 000	000	
	and programs	13,730,071.	1 602 005	1 207	6,000		120 520
f	Administrative expenses	1,747,887.	1,603,895.	1,307,			132,539.
g	End of year balance	495,919,898.	472,505,301.		760. 389,127	,076. 326,	704,178.
2	Provide the estimated percentage	e of the current year	end balance (line 1g,	column (a)) h	neld as:		
а	Board designated or quasi-endow		<u>_</u> %				
	Permanent endowment ► 73.						
С	Term endowment ▶	_%	4000/				
٥.	The percentages on lines 2a, 2b,	•				h -	
3a	Are there endowment funds not in	i the possession of the	ne organization that	are neid and	administered for ti	ne [	Yes No
	organization by:					20(i)	X
	(i) Unrelated organizations						
	(ii) Related organizations						
_	If "Yes" on line 3a(ii), are the rela Describe in Part XIII the intended	•	•			3b	
4	rt VI Land, Buildings, and Ed		ition's endowment idi	ius.			
га	Complete if the organization	zation answered "Y	es" on Form 990,	Part IV, line	11a. See Form 9	990, Part X, Iir	ne 10.
	Description of property	(a) Cost or		or other basis	(c) Accumulated	(d) Book va	alue
10	Land		, ,	597,930.	depreciation	4 5	97,930.
ı a b	Buildings			300,383.	86,648,392.		51,991.
D	Leasehold improvements			L24,798.	124,798.		
d	Equipment			352,494.	6,859,540.	<u>5_4</u>	92,954.
	Other			754,296.	33,414,800.		39,496.
	I. Add lines 1a through 1e. (Colum						82,371.

Schedule D (Form 990) 2019			Page 🕻
Part VII Investments - Other Securities.  Complete if the organization answered	l "Yes" on Form 990	Part IV line 11h See Form 990 F	Part X line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market	n:
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) MULTI-STRATEGY MUTUAL FUNDS	12,081,398.	FMV	
(B) BANK LOAN FUND	14,637,146.	FMV	
(C) EQUITY LONG/SHORT HEDGE FUNDS	15,858,284.	FMV	
(D) EVENT DRIVEN HEDGE FUNDS (E) MULTI-STRATEGY HEDGE FUNDS	80,533,952. 355,469.	FMV	
(F) PRIVATE EQUITY	16,121,583.	FMV FMV	
(G)	10,121,303.	FMV	
(B) (H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	139,587,832.		
Part VIII Investments - Program Related.			
Complete if the organization answered			
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market	
_(1)			
(2)			
(3)			
(4)			
<u>(5)</u>			
<u>(6)</u>			
<u>(7)</u>			
<u>(8)</u>			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered	l "Yes" on Form 990	), Part IV, line 11d. See Form 990, F	Part X, line 15.
(a) De	scription		(b) Book value
(1)			
(2)			
(3)			
(4)			
_(5)			
(6)			
(7)			
(8)			
(9)	ino 1F \		
Total. (Column (b) must equal Form 990, Part X, col. (B) In Part X Other Liabilities.	ine 15.)		
Complete if the organization answered	l "Yes" on Form 990	). Part IV. line 11e or 11f. See Form	990. Part X.
line 25.		,,	
1. (a) Descrip	tion of liability		(b) Book value
(1) Federal income taxes	,		(-)
(2) UNEXPENDED APPROPRIATIONS			37,949,065.
(3) TERM LOAN			35,145,216.
(4) CHARITABLE GIFT ANNUITY LIABILITY			17,336,537.
(5) INTEREST RATE SWAP			950,061
(6)			
(7)			
(8)			
(9)			
Total (Column (h) must equal Form 000, Part Y, col. (R) line 25.)		<b>N</b>	91.380.879

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 Page 4

Part	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements	1	142,178,151.			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments					
b	Donated services and use of facilities					
С	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)	0-	16,387,625.			
е	Add lines 2a through 2d	2e 3	125,790,526.			
3	Subtract line 2e from line 1	3	123,770,320.			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b 4a 1,747,887.					
a b	Other (Describe in Part XIII.)					
	Add lines 4a and 4b	4c	750,531.			
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 12.</i> )	5	126,541,057.			
Part		irn.				
1	Total expenses and losses per audited financial statements	1	129,887,080.			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities					
b	Prior year adjustments					
С	Other losses					
d	Other (Describe in Part XIII.)		1 16/ 175			
е	Add lines 2a through 2d	2e	1,164,175.			
3	Subtract line 2e from line 1	3	120,722,903.			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b.  1,747,887.					
a	investment expenses not included on Form 330, Fait Vin, line 75.					
b	Other (Describe in Lat Air.)	4c	1,747,887.			
С 5	Add lines <b>4a</b> and <b>4b</b>	5	130,470,792.			
	XIII Supplemental Information.					
2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform					

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## Part XIII Supplemental Information (continued)

SCHEDULE D, PART III, LINE 4:

THE MUSEUM ACQUIRES ITS COLLECTIONS, WHICH INCLUDE WORKS OF ART, ARTIFACTS, ARCHIVES, FILM AND VIDEO, ORAL HISTORY, AND HISTORICAL TREASURES, BY PURCHASE OR BY DONATION. ALL COLLECTIONS ARE HELD FOR PUBLIC EXHIBITION, EDUCATION, OR RESEARCH. THE MUSEUM'S COLLECTION MANAGEMENT POLICY INCLUDES GUIDANCE ON THE PRESERVATION, CARE, AND MAINTENANCE OF THE COLLECTIONS AND PROCEDURES RELATED TO THE ACCESSION/DEACCESSION OF COLLECTION ITEMS. THE MISSION AND PURPOSE OF THE MUSEUM'S COLLECTION IS TO PRESERVE FOR FUTURE GENERATIONS THE PHOTOGRAPHIC, DOCUMENTARY, AND ARTIFACTUAL RECORD OF THIS FATEFUL PERIOD IN JEWISH AND WORLD HISTORY.

SCHEDULE D, PART V, LINE 4:

THE MUSEUM'S ENDOWMENT CONSISTS OF 82 INDIVIDUAL FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES. THE ENDOWMENT SERVES AS A PERPETUAL FUNDING SOURCE FOR THE MUSEUM.

SCHEDULE D, PART X, LINE 2:

THE MUSEUM IS EXEMPT FROM INCOME TAXATION, EXCEPT FOR ITS UNRELATED BUSINESS INCOME, UNDER PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND ITS STATUS AS AN INDEPENDENT ESTABLISHMENT OF THE FEDERAL GOVERNMENT. THE MUSEUM RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT TO BE SUSTAINED.

UNDER FINANCIAL ACCOUNTING STANDARDS BOARD (FASB), ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ACCOUNTING STANDARDS CODIFICATION (ASC)

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## Part XIII Supplemental Information (continued)

740-10, AN ORGANIZATION MUST RECOGNIZE THE TAX BENEFIT ASSOCIATED WITH TAX POSITIONS TAKEN FOR TAX RETURN PURPOSES WHEN IT IS MORE-LIKELY-THAN-NOT THAT THE POSITION WILL BE SUSTAINED. THE MUSEUM DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS, AND ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS. THE MUSEUM HAS FILED FOR AND RECEIVED INCOME TAX EXEMPTIONS IN THE JURISDICTIONS WHERE IT IS REQUIRED TO DO SO. ADDITIONALLY, THE MUSEUM HAS FILED INTERNAL REVENUE SERVICE (IRS) FORM 990 AND 990-T TAX RETURNS AS REQUIRED AND ALL OTHER APPLICABLE RETURNS IN THOSE JURISDICTIONS WHERE IT IS REQUIRED. THE MUSEUM BELIEVES THAT IT IS NO LONGER SUBJECT TO U.S. FEDERAL INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2017. FOR THE YEARS ENDED SEPTEMBER 30, 2020 AND 2019, THERE WERE NO INTEREST OR PENALTIES RECORDED OR INCLUDED IN THE STATEMENT OF ACTIVITIES RELATED TO UNCERTAIN TAX POSITIONS.

SCHEDULE D, PART XI, LINE 4B - OTHER ADJUSTMENTS:

COST OF GOODS SOLD FOR MUSEUM (\$283,677)

SPECIAL EVENTS COSTS (\$ 713,679)

TOTAL TO SCHEDULE D, PART XI, LINE 4B (\$ 997,356)

SCHEDULE D, PART XII, LINE 2D - OTHER ADJUSTMENTS:

COST OF GOODS SOLD FOR MUSEUM \$ 283,677

SPECIAL EVENTS COSTS \$ 713,679

\_\_\_\_\_\_

TOTAL TO SCHEDULE D, PART XII, LINE 2D \$ 997,356

## SCHEDULE F (Form 990)

## Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM 52-1309391 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to X Yes award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (b) Number (a) Region (d) Activities conducted in the (e) If activity listed in (d) is (f) Total employees, of offices in region (by type) (such as, a program service, expenditures for agents, and the region fundraising, program services, describe specific type of and investments independent investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region (1) CENTRAL AMERICA/CARIBBEAN 0. 0. INVESTMENTS 86,377,199. (2) EUROPE 0. 0. PROGRAM SERVICES GRANTS 183,600. (3) NORTH AMERICA 0. 0. PROGRAM SERVICES GRANTS 8,000. (4) SOUTH ASIA Ω 54,800. Ω PROGRAM SERVICES GRANTS (5) (6) (7) (8) (9) (10) (11) (12) (13)(14)(15)(16)(17)Subtotal 3a 86,623,599. Total from continuation sheets to Part I

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Totals (add lines 3a and 3b)

JSA 9E1274 1.000

V 19-8.5F

Schedule F (Form 990) 2019

86,623,599.

Schedule F (Form 990) 2019

Part II	Grants and Other Assist Part IV, line 15, for any re							ed "Yes" on	Form 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
	er total number of recipient orga he IRS, or for which the grantee								
3 Ent	er total number of other organiz	ations or entities		garraionoy iotte	·		<b>&gt;</b>		

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) ROBERT A. SAVITT FELLOWSHIP	SOUTH ASIA	1.	23,700.	WIRE			
(2) PHYLLIS GREENBERG & RICHARD D. HEIDEMAN	SOUTH ASIA	1.	31,100.	WIRE			
(3) J.B. AND MAURICE C. SHAPIRO SENIOR SCHOL	EUROPE/ICELAND/GREENLAND	1.	21,000.	WIRE			
(4) FRED AND MARIA DEVINKI MEMORIAL FELLOW	EUROPE/ICELAND/GREENLAND	1.	30,800.	WIRE			
(5) DIANE AND HOWARD WOHL FELLOWSHIP	EUROPE/ICELAND/GREENLAND	1.	27,100.	WIRE			
(6) JUDITH B AND BURTON P. RESNICK POSTDOC.	EUROPE/ICELAND/GREENLAND	1.	29,600.	WIRE			
(7) FRED AND MARIA DEVINKI MEMORIAL FELLOW	EUROPE/ICELAND/GREENLAND	1.	8,600.	WIRE			
(8) WILLIAM J. LOWENBERG MEMORIAL FELLOWSHIP	EUROPE/ICELAND/GREENLAND	1.	12,300.	WIRE			
(9) CENTER FOR HOLOCAUST STUDIES	EUROPE/ICELAND/GREENLAND	1.	30,800.	WIRE			
(10) FRED AND MARIA DEVINKI MEMORIAL FELLOW	NORTH AMERICA	1.	8,000.	WIRE			
(11) ALEXANDER GRASS MEMORIAL FELLOWSHIP	EUROPE/ICELAND/GREENLAND	1.	23,400.	WIRE			
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2019

Schedule F (Form 990) 2019
Page 4
Part IV Foreign Forms

Part	Tiv Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)  Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)  Yes	X No

Schedule F (Form 990) 2019

V 19-8.5F PAGE 37

9E1277 1.000

Schedule F (Form 990) 2019 Page 5

Part V **Supplemental Information** 

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2:

SCHOLARSHIPS, FELLOWSHIPS, AND SIMILAR AWARDS ARE GRANTED ON A COMPETITIVE BASIS TO SUPPORT SIGNIFICANT RESEARCH AND WRITING ABOUT THE HOLOCAUST. THE MUSEUM WELCOMES PROPOSALS FROM SCHOLARS IN ALL RELEVANT DISCIPLINES INCLUDING HISTORY, POLITICAL SCIENCE, LITERATURE, JEWISH STUDIES, PHILOSOPHY, RELIGION, PSYCHOLOGY, COMPARATIVE GENOCIDE STUDIES, LAW, AND OTHERS.

Schedule F (Form 990) 2019

#### **SCHEDULE G** (Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization					Employer identification	on number
THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM					52-1309391	
<b>Fundraising Activities.</b> Com Form 990-EZ filers are not				Yes" on Form 99	00, Part IV, line 1	7.
1 Indicate whether the organization ra				activities. Check a	ıll that apply.	
a X Mail solicitations	e		_	non-government g		
<b>b</b> X Internet and email solicitations						
c X Phone solicitations	g			government grants ising events		
d X In-person solicitations	J	•		J		
2a Did the organization have a written	or oral agreement w	vith any inc	dividual (in	cludina officers. d	irectors, trustees.	
or key employees listed in Form 99 <b>b</b> If "Yes," list the 10 highest paid incompensated at least \$5,000 by the	00, Part VII) or entity dividuals or entities	in connec	tion with p	rofessional fundra	ising services?	X Yes No fundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No		33 (1)	
1						
ATTACHMENT 1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total			•	854,135.	1,837,135.	-983,000.
List all states in which the organiz registration or licensing.	cation is registered o	or licensed	to solicit			

Schedule G (Form 990 or 990-F7) 2019

Pa	rt I	Fundraising Events. Complete more than \$15,000 of fundra events with gross receipts green	aising event contribut			
		<u> </u>	(a) Event #1 CHICAGO LUNCHEO (event type)	(b) Event #2 2020 DAY REMB (event type)	(c) Other events  2.	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts			4,697,964.	8,233,220
ď		Less: Contributions Gross income (line 1 minus	2,164,827.	1,369,319.	4,090,452.	7,624,598
		line 2)		1,110.	607,512.	608,622
	4	Cash prizes				
	5	Noncash prizes				
sesue	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direct	8	Entertainment				
	9	Other direct expenses	5,000.	18,600.	707,761.	731,361
	11	Direct expense summary. Add lin Net income summary. Subtract li	es 4 through 9 in colu ne 10 from line 3, colu	mn (d)		731,361 -122,739
Pa	rt l	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin	janization answered " ne 6a.	Yes" on Form 990, I	Part IV, line 19, or	reported more than
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
-Re	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
irect [	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	S% No	Yes% No	
	7	Direct expense summary. Add lin	es 2 through 5 in colu	mn (d)		
	8	Net gaming income summary. Su	ubtract line 7 from line	1, column (d)	<u></u> ▶	
9 a k	l	Enter the state(s) in which the org Is the organization licensed to con If "No," explain:	anization conducts ga duct gaming activities	in each of these state	es?	Yes No
10a		Were any of the organization's gaming If "Yes," explain:	g licenses revoked, sus	pended, or terminated du	uring the tax year?	Yes No

Sched	ule G (Form 990 or 990-EZ) 2019	ge <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	
		No
13	Indicate the percentage of gaming activity conducted in:	
а		%
	The organization's facility 13a	<del>/</del> 0
b	An outside facility	
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
	Name N	
	Name ►	
	Address ▶	
15 2	Does the organization have a contract with a third party from whom the organization receives gaming	
1 J a		No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	10
D	amount of gaming revenue retained by the third party ▶ \$	
c	If "Yes," enter name and address of the third party:	
J	The Foot, which have and address of the time party.	
	Name ▶	
	Address ▶	
16	Gaming manager information:	
	Name ▶	
	Gaming manager compensation ▶\$	
	Description of services provided ▶	
	Director/officer Employee Independent contractor	
17	Mandatory distributions:	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations	
	or spent in the organization's own exempt activities during the tax year 🕨 \$	
Part		
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information	
0.011	(see instructions).  EDULE G, PART I, LINE 2B, COLUMN (V): CONTRACTORS FOR FUNDRAISING	
SCH	EDULE G, PART I, LINE 2B, COLUMN (V). CONTRACTORS FOR FUNDRALSING	
ΔСТ	IVITIES: THE CONSULTANTS AND TELEMARKETERS LISTED ADVISE AND ASSIST	
1101.	TVIIID THE CONSOLITATE THE THERMACHING HIGHE THE TREE TOOLST	
THE	MUSEUM IN FUNDRAISING AND MARKETING STRATEGY. THE MUSEUM DOES NOT TIE	
DON	ATIONS TO THE ADVICE GIVEN FOR THESE CONSULTING AND TELEMARKETING	
SER	VICES.	

Sched	ule G (Form 990 or 990-EZ) 2019
11	Does the organization conduct gaming activities with nonmembers? Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
a	
b	7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
14	Enter the name and address of the person who prepares the organization's gaming/special events books and
	records:
	Name ▶
	Address >
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue? Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
•	,
	Name ▶
	Address >
	Address ▶
16	Gaming manager information:
10	Carring manager information.
	Nama N
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	Description of services provided
	Director/officer Employee Independent contractor
17	Mandatory distributions:
' <i>'</i>	Is the organization required under state law to make charitable distributions from the gaming proceeds to
а	
	3 3 1111111111111111111111111111111111
D	Enter the amount of distributions required under state law to be distributed to other exempt organizations
Dow	or spent in the organization's own exempt activities during the tax year > \$
Part	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information
	(see instructions).
ССП	EDULE G, PART I, LINE 3:
SCI	EDULE G, PART I, LINE 3.
тта	ENSING FOR FUNDRAISING ACTIVITIES:
птС	ENSING FOR FUNDRAISING ACTIVITIES.
70.	AN INDEDENDENT ECTADITCIMENT OF THE INTERD CHARGE COVERNMENT AND
AS I	AN INDEPENDENT ESTABLISHMENT OF THE UNITED STATES GOVERNMENT, AND
DIID	CHANGE TO THE CUIDDINACY OF MICE OF THE 11 C. CONCENTRATION THE MICEUM TO
PUR	SUANT TO THE SUPREMACY CLAUSE OF THE U.S. CONSTITUTION, THE MUSEUM IS
ТОИ	SUBJECT TO STATE OR DISTRICT OF COLUMBIA REGULATION OF THE MUSEUM'S
FUNI	DRAISING ACTIVITY; THUS, THE MUSEUM CAN PERFORM FUNDRAISING ACTIVITIES
IN Z	ANY STATE.

Schedule G (Form 990 or 990-EZ) 2019

#### ATTACHMENT 1

	990,	90. SCHEDULE G. P.	PART I -	HIGHEST	PAID	FUNDRAISEF
--	------	--------------------	----------	---------	------	------------

NAME AND ADDRESS OF FUNDRAISER	ACTIVITY	DID FUNDRAISER HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS? YES NO	GROSS RECEIPTS FROM ACTIVITY	AMOUNT PAID TO (OR RETAINED BY FUNDRAISER	AMOUNT PAID TO (OR RETAINED BY ORGANIZATION
CHAPMAN CUBINE & HUSSEY  2000 15TH STREET NORTH, SUITE 550 ARLINGTON VA 22201	CONSULTING	X		1,170,828.	-1,170,828.
INFOGROUP  200 PEMBERWICK ROAD  GREENWICH  CT 06830	CONSULTING	Х		248,285.	-248,285.
LAUTMAN MASKA NEILL & CO.  1730 RHODE ISLAND AVENUE, NW, SUITE 301 WASHINGTON DC 20036	CONSULTING	X		219,179.	-219,179.
CAROL STULBERG  16307 CELINDA PLACE ENCINO CA 91436	FUNDRAISER	х	854,135.	105,843.	748,292.
HARVEST FRC, INC.  82 COLONIAL DRIVE NEWTON PA 18940	CONSULTING	Х		48,000.	-48,000.

52-1309391

ATTACHMENT 1 (CONT'D)

CAMERON ANDREWS

CONSULTING X

45,000.

-45,000.

115 PINE AVENUE, SUITE 625 LONG BEACH CA 90802

#### SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047
2019

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization						Employer identification	on number		
HE UNITED STATES HOLOCAUST MEMORIAL MUSEUM						52-1309391			
Part I General Information on Grants and	l Assistanc	e				•			
<ol> <li>Does the organization maintain records to su the selection criteria used to award the grants</li> <li>Describe in Part IV the organization's proced</li> </ol>	s or assistand	e?					X Yes No		
Part IV, line 21, for any recipient the		_			•		es" on Form 990,		
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	(h) Purpose of grant or assistance		
_(1)									
(2)									
(3)									
(4)									
_(5)									
_(6)									
(9)									
(10)									
(11)									
(12)	-								
<ul><li>2 Enter total number of section 501(c)(3) and g</li><li>3 Enter total number of other organizations list</li></ul>									

V 19-8.5F

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

Schedule I (Form 990) (2019)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

1.	18,000. 4,400. 15,300.			
1.	15,300.			
		1		
2.	26,200.			
1.	11,600.			
2.	63,000.			
	2.	1. 11,600. 2. 63,000. 2. 51,800.	1. 11,600. 2. 63,000. 2. 51,800.	1. 11,600. 2. 63,000. 2. 51,800.

**Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

Schedule I (Form 990) (2019)

Schedule I (Form 990) (2019)

# Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 JUDITH B. AND BURTON P. RESNICK POSTDOC FELLOW	1.	8,000.			
2 PEARL RESNICK POSTDOCTORAL FELLOWSHIP	1.	25,900.			
3 SOSLAND FELLOWSHIP	3.	74,500.			
4 THE FUND FOR THE STUDY OF THE HOLOCAUST IN LITH.	1.	30,100.			
5 WILLIAM J. LOWENBERG MEMORIAL FELLOW ON AMERICA	1.	33,800.			
6					
7					

## **Part IV** Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2: USE OF GRANT FUNDS IN THE US:

SCHOLARSHIPS, FELLOWSHIPS, AND SIMILAR AWARDS ARE GRANTED ON A

COMPETITIVE BASIS TO SUPPORT SIGNIFICANT RESEARCH AND WRITING ABOUT THE

HOLOCAUST. THE MUSEUM WELCOMES PROPOSALS FROM SCHOLARS IN ALL RELEVANT

DISCIPLINES INCLUDING HISTORY, POLITICAL SCIENCE, LITERATURE, JEWISH

STUDIES, PHILOSOPHY, RELIGION, PSYCHOLOGY, COMPARATIVE GENOCIDE STUDIES,

LAW, AND OTHERS.

#### **SCHEDULE J** (Form 990)

### Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** 

52-1309391

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM

Inspection Employer identification number

**Questions Regarding Compensation** Yes Nο 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line X 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract Χ Χ Independent compensation consultant Compensation survey or study Χ Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Χ Х **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Χ Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Χ 5a Х 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Χ Χ 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed Χ payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe X 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation		C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
SARA J. BLOOMFIELD	(i)	513,951.	100,000.	27,994.	158,600.	12,282.	812,827.	0.
1 <sup>DIRECTOR</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.
POLLY HEATH	(i)	211,735.	15,000.	16,182.	25,651.	1,558.	270,126.	0.
2 <sup>CFO (UNTIL 7/19)</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.
ROBERT SCHELIN	(i)	145,761.	10,000.	9,620.	31,749.	23,272.	220,402.	0.
3 CFO (ACTING) (FROM 8/19)	(ii)	0.	0.	0.	0.	0.	0.	0.
JORDAN TANNENBAUM	(i)	323,781.	35,072.	28,048.	33,600.	25,592.	446,093.	0.
CHIEF DEVELOPMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
JOSEPH KRAUS	(i)	205,590.	6,000.	73,559.	19,343.	23,663.	328,155.	0.
5CHIEF INFO. OFF. (UNTIL 8/19)	(ii)	0.	0.	0.	0.	0.	0.	0.
TANELL COLEMAN	(i)	167,808.	23,074.	19,220.	33,731.	9,482.	253,315.	0.
6 <sup>CHIEF</sup> MUSEUM OPER. OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
SARAH OGILVIE	(i)	147,913.	23,076.	33,240.	33,460.	22,169.	259,858.	0.
7 <sup>CHIEF</sup> PROGRAM OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
RONALD CUFFE	(i)	157,726.	8,500.	7,845.	12,335.	23,436.	209,842.	0.
8 GENERAL COUNSEL (UNTIL 1/20)	(ii)	0.	0.	0.	0.	0.	0.	0.
ERAN GASKO	(i)	276,237.	31,384.	26,032.	33,600.	34,051.	401,304.	0.
9DEP. CHIEF DEV OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
JILL WEINBERG	(i)	257,715.	20,333.	26,584.	33,600.	22,108.	360,340.	0.
10 DIR. MIDWEST REGION	(ii)	0.	0.	0.	0.	0.	0.	0.
ANDREA BARCHAS	(i)	247,324.	27,825.	28,048.	33,390.	13,105.	349,692.	0.
11 DIR. NORTHEAST REGION	(ii)	0.	0.	0.	0.	0.	0.	0.
JILL BARKAN	(i)	232,060.	18,245.	17,232.	31,876.	33,913.	333,326.	0.
12 <sup>SENIOR PHILANTHROPY OFFICER</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.
GEORGE HELLMAN	(i)	198,995.	23,515.	26,465.	27,987.	23,586.	300,548.	0.
13 <sup>ASSOC. DEP. CHIEF DEV. OFFICER</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

#### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A:

THE MUSEUM DIRECTOR'S EMPLOYMENT CONTRACT PERMITS BUSINESS CLASS TRAVEL FOR FLIGHTS FOUR HOURS OR LONGER. FOR PLANES WITH ONLY TWO CLASSES OF SEATING, FIRST CLASS TRAVEL IS REIMBURSABLE FOR THESE LONGER FLIGHTS.

SCHEDULE J, PART I, LINE 4A:

JOSEPH KRAUS RECEIVED SEVERANCE IN THE AMOUNT OF \$64,456. THE TERMS AND CONDITIONS OF THE ARRANGEMENT WERE CONSISTENT WITH INDUSTRY STANDARDS.

SCHEDULE J, PART I, LINE 4B:

THE U.S. HOLOCAUST MEMORIAL MUSEUM ESTABLISHED FOR SARA BLOOMFIELD A

SECTION 457(B) PLAN AND A SECTION 457(F) PLAN ON JANUARY 1, 2014. THE

EMPLOYER CONTRIBUTIONS UNDER THE 457(F) PLAN ARE SUBJECT TO A SUBSTANTIAL

RISK OF FORFEITURE. AMOUNTS DEFERRED UNDER THE PLANS ARE REPORTED ON

SCHEDULE J, PART II, COLUMN C.

#### **SCHEDULE M** (Form 990)

#### **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM

52-1309391

Employer identification number

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont			
1	Art - Works of art	X	303.	0.				
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	163.	6,080,875.	SELLING P	PRICE	3	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►()							
26	Other ►()							
27	Other ►()							
	Other ►( )							
29	Number of Forms 8283 received				20			2.
	which the organization completed I	-orm 8283,	Part IV, Donee Acknowledg	ement	29		Yes	No
20-	During the year did the argenizat	ian raaalisa	hu contribution only propo	rty reported in Dort I line	a 1 thraugh		162	INO
30a	During the year, did the organizat				-			
	28, that it must hold for at least the to be used for exempt purposes for	-				30a		X
<b>L</b>			olding period?			Jua		- 21
	If "Yes," describe the arrangement i		tance policy that require	os the review of and	nonetanderd			
31	Does the organization have a					31	Х	
220	contributions?  Does the organization hire or use					31	21	
s∠a	_	-		•		323	х	
<b>L</b>	contributions?					32a	21	
	If the organization didn't report an	amount in a	alumn (a) for a type of are	nerty for which column (a)	is chacked			
	describe in Part II.	amount in C		perty for writeri column (a)	is checked,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

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Part II Supplementa

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32B:

THE MUSEUM WORKS WITH CONTRACTORS WHO FACILITATE THE ACQUISITION OF

ARTIFACTS, ART, PHOTOS AND DOCUMENTS WITHIN THE HOLOCAUST-SURVIVOR

COMMUNITY. THIS INCLUDES IDENTIFYING, ESTABLISHING AND MAINTAINING

WRITTEN, TELEPHONE AND IN-PERSON CONTACT WITH POTENTIAL DONORS AND OTHER

SOURCES OF ACQUISITIONS, ON-SITE VISITS AND FIELD WORK.

SCHEDULE M, LINE 33: PART I, LINE 1, COLUMN (C):

WORKS OF ART FOOTNOTE: IN CONFORMITY WITH THE PRACTICE GENERALLY FOLLOWED BY MUSEUMS, NO VALUE IS ASSIGNED TO THE COLLECTIONS IN THE STATEMENT OF FINANCIAL POSITION. PURCHASES OF COLLECTION ITEMS ARE RECOGNIZED AS REDUCTIONS IN UNRESTRICTED NET ASSETS IN THE PERIOD OF ACQUISITION.

PROCEEDS FROM DEACCESSIONS OF COLLECTION ITEMS ARE RECOGNIZED AS INCREASES IN THE APPROPRIATE NET ASSET CLASS AND ARE DESIGNATED FOR FUTURE COLLECTION ACQUISITIONS.

SCHEDULE M, PART I, LINE 33:

REVENUES FROM NONCASH PROPERTIES: IN CONFORMITY WITH THE PRACTICE

GENERALLY FOLLOWED BY MUSEUMS, NO VALUE IS ASSIGNED TO THE COLLECTIONS

DONATED TO THE MUSEUM IN THE STATEMENT OF ACTIVITIES. THE AMOUNTS SHOWN

IN PART I, COLUMN B REPRESENT THE NUMBER OF CONTRIBUTIONS RECEIVED, NOT

THE NUMBER OF CONTRIBUTED ITEMS. IT IS IMPRACTICAL FOR THE MUSEUM TO

QUANTIFY THE NUMBER AND TYPE OF DONATIONS IT RECEIVES FOR ITS

COLLECTIONS. THE MUSEUM'S HOLDINGS INCLUDE: ART - PERIOD DRAWINGS,

PRINTS, SCULPTURE, POSTERS, & OTHER CREATIVE WORKS; BOOKS & PAMPHLETS;

BROADSIDES, ADVERTISEMENTS, & MAPS; FILM AND VIDEO - HISTORICAL FOOTAGE,

Schedule M (Form 990) (2019) Page **2** 

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

AUDIO & VIDEO ORAL TESTIMONIES, MUSIC & SOUND RECORDINGS; ARCHITECTURAL FRAGMENTS, MODELS, MACHINERY, & TOOLS; MICROFILM & MICROFICHE OF GOVERNMENT DOCUMENTS & OTHER OFFICIAL RECORDS; PERSONAL EFFECTS, RITUAL OBJECTS, JEWELRY, MUSICAL INSTRUMENTS, & NUMISMATICS (CURRENCY); PERSONAL PAPERS - DOCUMENTS, CORRESPONDENCE, MEMOIRS, SCRAPBOOKS, PHOTOGRAPHS, & PHOTO ALBUMS; AND TEXTILES - UNIFORMS, COSTUMES, CLOTHING, BADGES, ARMBANDS, FLAGS, & BANNERS.

Schedule M (Form 990) (2019)

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2019
Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM

52-1309391

FORM 990, PART I, ITEM K, OTHER ORGANIZATION TYPE: INDEPENDENT ESTABLISHMENT OF THE U.S. GOVERNMENT

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CHARTERED BY A UNANIMOUS ACT OF CONGRESS, THE MUSEUM IS AMERICA'S

NATIONAL INSTITUTION FOR THE DOCUMENTATION, STUDY, INTERPRETATION, AND

EDUCATION OF HOLOCAUST HISTORY AND SERVES AS OUR COUNTRY'S MEMORIAL TO

THE VICTIMS OF THE HOLOCAUST.

FORM 990, PART III, LINE 1, PROGRAM SERVICE ACCOMPLISHMENT CONT:

DESCRIPTION OF THE ORGANIZATION'S MISSION: CHARTERED BY A UNANIMOUS ACT

OF CONGRESS, THE MUSEUM IS AMERICA'S NATIONAL INSTITUTION FOR THE

DOCUMENTATION, STUDY, INTERPRETATION, AND EDUCATION OF HOLOCAUST HISTORY

AND SERVES AS OUR COUNTRY'S MEMORIAL TO THE VICTIMS OF THE HOLOCAUST.

THE HOLOCAUST WAS THE STATE-SPONSORED, SYSTEMATIC PERSECUTION AND ANNIHILATION OF EUROPEAN JEWS BY NAZI GERMANY AND ITS COLLABORATORS

BETWEEN 1933 AND 1945. JEWS WERE THE PRIMARY VICTIMS - SIX MILLION WERE MURDERED. THE NAZIS ALSO TARGETED ROMA, PEOPLE WITH DISABILITIES, POLES, SOVIET PRISONERS OF WAR, GAY MEN, JEHOVAH'S WITNESSES, AND OTHERS FOR RACIAL OR POLITICAL REASONS.

THE MUSEUM'S PRIMARY MISSION IS TO ADVANCE AND DISSEMINATE KNOWLEDGE
ABOUT THIS UNPRECEDENTED TRAGEDY, TO PRESERVE THE MEMORY OF THOSE WHO

SUFFERED, AND TO ENCOURAGE PEOPLE TO REFLECT UPON THE QUESTIONS RAISED BY THE EVENTS OF THE HOLOCAUST AS WELL AS THEIR OWN RESPONSIBILITIES AS CITIZENS OF A DEMOCRACY. THE MUSEUM STRIVES TO HELP PEOPLE FROM ALL WALKS OF LIFE UNDERSTAND NOT ONLY WHAT HAPPENED IN THE HOLOCAUST, BUT WHY AND WHAT MADE IT POSSIBLE. HOLOCAUST HISTORY PROVIDES POWERFUL LESSONS IN THE FRAGILITY OF SOCIETIES, THE NATURE OF HATE, AND THE CONSEQUENCES OF INDIFFERENCE. WITH THE RISE IN RECENT DECADES OF ANTISEMITISM, RACISM AND HOLOCAUST DENIAL AND DISTORTION IN THE US, THE LANDS WHERE THE HOLOCAUST HAPPENED, AND ELSEWHERE, THESE LESSONS ARE PARTICULARLY RELEVANT TO OUR TIMES.

SINCE ITS DEDICATION IN 1993, THE MUSEUM HAS WELCOMED 46 MILLION VISITORS, INCLUDING MORE THAN 100 HEADS OF STATE AND TWELVE MILLION SCHOOL-AGE CHILDREN. OUR WEBSITE, ONE OF THE WORLD'S LEADING ONLINE AUTHORITIES ON THE HOLOCAUST, IS AVAILABLE IN 17 LANGUAGES AND IN 2020 WAS VISITED BY 20.5 MILLION PEOPLE REPRESENTING 238 COUNTRIES AND TERRITORIES.

THE MUSEUM'S WILLIAM LEVINE FAMILY INSTITUTE FOR HOLOCAUST EDUCATION IS A WORLD LEADER IN TEACHING THIS HISTORY TO NEW GENERATIONS THROUGH: ONSITE, TRAVELING, AND ONLINE EXHIBITIONS; THE CREATION OF MULTIMEDIA EDUCATIONAL RESOURCES FOR TEACHERS AND STUDENTS, INCLUDING THE WORLD'S DEFINITIVE ONLINE HOLOCAUST ENCYCLOPEDIA; AND A VARIETY OF IN-PERSON AND VIRTUAL PROGRAMS FOR STUDENTS, EDUCATORS, AND THE GENERAL PUBLIC. THESE PROGRAMS AND RESOURCES HELP PEOPLE UNDERSTAND THE CAUSES AND CONSEQUENCES OF THE

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HOLOCAUST AND PROMOTE CRITICAL THINKING. THE MUSEUM ALSO WORKS CLOSELY WITH KEY SEGMENTS OF SOCIETY WHO ARE RESPONSIBLE FOR SAFEGUARDING DEMOCRACY, SUCH AS LAW ENFORCEMENT, THE MILITARY, AND THE JUDICIARY. BY STUDYING THE ROLE OF THEIR OWN PROFESSION BEFORE AND DURING THE HOLOCAUST, THESE LEADERS GAIN INSIGHT INTO THEIR OWN RESPONSIBILITIES TODAY.

OUR NATIONAL INSTITUTE FOR HOLOCAUST DOCUMENTATION HOLDS THE WORLD'S MOST COMPREHENSIVE COLLECTION OF HOLOCAUST-RELATED MATERIAL IN OUR NEWLY CONSTRUCTED DAVID AND FELA SHAPELL FAMILY COLLECTIONS, CONSERVATION AND RESEARCH CENTER. BUILDING, PRESERVING AND MAKING THE COLLECTION FULLY ACCESSIBLE IS ESSENTIAL FOR OUR GOAL OF ADVANCING ACADEMIC RESEARCH, EDUCATION, EXHIBITIONS, AND PUBLIC AWARENESS. THE MUSEUM IS FOCUSED ON MAKING THE COLLECTION FULLY ACCESSIBLE SO THAT IT IS AVAILABLE ANYTIME, ANYWHERE. COLLECTING IS ALSO A PRIORITY AS THE MUSEUM IS IN A RACE AGAINST TIME WITH A RAPIDLY CLOSING WINDOW OF OPPORTUNITY.

SECURING THE LONG-TERM GROWTH AND CONTINUED VITALITY OF HOLOCAUST

SCHOLARSHIP IS THE PURPOSE OF OUR JACK, JOSEPH AND MORTON MANDEL CENTER

FOR ADVANCED HOLOCAUST STUDIES. THE MANDEL CENTER HOSTS VISITING FELLOWS

FROM ALL OVER THE WORLD TO DO ORIGINAL RESEARCH IN OUR COLLECTIONS AND

PRODUCES A RANGE OF PUBLICATIONS AND PROGRAMS FOR FACULTY AND STUDENTS AS

WELL AS EMERGING AND EXPERIENCED SCHOLARS IN ORDER TO HELP GENERATE NEW

KNOWLEDGE ABOUT THE HOLOCAUST AND STRENGTHEN THE FIELD OF HOLOCAUST

SCHOLARSHIP.

THE SIMON-SKJODT CENTER FOR THE PREVENTION OF GENOCIDE STRIVES TO DO FOR VICTIMS OF GENOCIDE TODAY WHAT WAS NOT DONE FOR THE JEWS OF EUROPE. IT WORKS TO MAKE THE PREVENTION OF GENOCIDE AND RELATED CRIMES AGAINST HUMANITY A NATIONAL AND INTERNATIONAL PRIORITY THROUGH RESEARCH, EDUCATION, AND OUTREACH TO THE PUBLIC AND POLICYMAKERS. THE CENTER, WHICH SERVES AS A TRUSTED RESOURCE AND PARTNER TO A RANGE OF GOVERNMENT OFFICIALS IN BOTH THE EXECUTIVE AND LEGISLATIVE BRANCHES, HAS FOCUSED IN RECENT YEARS ON: THE SYRIAN REGIME'S CRIMES AGAINST ITS CITIZENS; THE BURMESE MILITARY'S CRIMES AGAINST THAT COUNTRY'S ROHINGYA MINORITY; AND CHINA'S TREATMENT OF ITS UIGHURS.

WITH UNIQUE POWER AND AUTHENTICITY, THE MUSEUM REACHES MILLIONS OF PEOPLE EACH YEAR INSPIRING A DEEPER UNDERSTANDING THAT THE UNTHINKABLE IS ALWAYS POSSIBLE AND THAT INDIVIDUALS HAVE MORE POWER THAN THEY REALIZE.

#### FORM 990, PART III, LINE 4A:

DESCRIPTION OF PROGRAM SERVICES: AS AMERICA'S NATIONAL MEMORIAL TO THE VICTIMS OF THE HOLOCAUST, THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM IS AN EDUCATIONAL INSTITUTION THAT ENSURES THE PERMANENT RELEVANCE OF THE HOLOCAUST FOR NEW GENERATIONS. THE MUSEUM HOPES THAT HOLOCAUST HISTORY WILL INSPIRE CITIZENS AND LEADERS TO CONFRONT HATRED, PREVENT GENOCIDE, AND PROMOTE HUMAN DIGNITY. FEDERAL SUPPORT GUARANTEES THE PERMANENCE OF THE MUSEUM'S PLACE ON THE NATIONAL MALL AND THE AMERICAN PEOPLE'S ACCESS TO THIS HISTORY. ITS EDUCATIONAL PROGRAMS AND GLOBAL IMPACT ARE MADE POSSIBLE BY GENEROUS DONORS NATIONWIDE.

Name of the organization

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FORM 990, PART VI, SECTION A, LINE 2:

ALLAN HOLT AND DAVID MARCHICK HAVE A BUSINESS RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY THE MUSEUM'S INDEPENDENT AUDITOR, BDO USA, UNDER THE DIRECTION OF THE MUSEUM'S CHIEF FINANCIAL OFFICER. THE DRAFT 990 IS REVIEWED INTERNALLY BY THE MUSEUM'S INTERNAL AUDITOR, ITS GENERAL COUNSEL, ITS CHIEF FINANCIAL OFFICER AND THE MUSEUM DIRECTOR. A HARD COPY OF THE DRAFT FORM 990 IS THEN MAILED TO EACH COUNCIL MEMBER WITH A COVER LETTER STATING THE DATE THE FORM WILL BE FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH COUNCIL MEMBER IS GIVEN A COPY OF THE CONFLICTS OF INTEREST AND
ETHICS POLICY AND THEY ARE REQUIRED TO SIGN AN ANNUAL COMPLIANCE
STATEMENT THAT CONFIRMS THEY HAVE READ THE POLICY AND AGREE TO COMPLY
WITH ITS PROVISIONS. THE COUNCIL'S GENERAL COUNSEL ASCERTAINS THAT EACH
COUNCIL MEMBER HAS SIGNED AND SUBMITTED AN ANNUAL COMPLIANCE STATEMENT
AND REPORTS TO THE EXECUTIVE COMMITTEE AND THE AUDIT COMMITTEE ON WHETHER
ANY ACTUAL OR POTENTIAL CONFLICTS OF INTEREST ARE DISCLOSED THEREIN. KEY
STAFF MEMBERS, OFFICE HEADS, CONTRACTING OFFICIALS, AND OTHER STAFF
MEMBERS HAVING FIDUCIARY RESPONSIBILITY AND SELECTED BY THE MUSEUM'S
GENERAL COUNSEL ARE REQUIRED TO ANNUALLY COMPLETE AND SUBMIT A
CONFIDENTIAL FINANCIAL DISCLOSURE REPORT. THE REPORTS ARE REVIEWED BY THE
MUSEUM'S GENERAL COUNSEL FOR ANY ACTUAL OR POTENTIAL CONFLICTS OF
INTEREST AND, WHERE FOUND, CORRECTIVE MEASURES WILL BE REQUIRED.

V 19-8.5F PAGE 58

FORM 990, PART VI, SECTION B, LINES 15A & 15B:

LINE 15A: THE DIRECTOR OF THE MUSEUM IS THE CHIEF EXECUTIVE OFFICER OF THE MUSEUM. THE DIRECTOR IS APPOINTED BY THE CHAIRPERSON OF THE UNITED STATES HOLOCAUST MEMORIAL COUNCIL, SUBJECT TO CONFIRMATION OF THE COUNCIL. IN 2007, AN OUTSIDE CONSULTING FIRM WAS RETAINED TO ASSIST THE COUNCIL IN DETERMINING THE APPROPRIATE COMPENSATION LEVEL FOR THE DIRECTOR. ON THE BASIS OF THE REPORT ISSUED BY THE CONSULTING FIRM, EFFECTIVE ON JANUARY 1, 2007, THE COUNCIL ENTERED INTO A SEVEN-YEAR EMPLOYMENT AGREEMENT WITH THE DIRECTOR. THE DIRECTOR'S COMPENSATION WAS SET AT A LEVEL EQUAL TO APPROXIMATELY THE 75TH PERCENTILE OF THE COMPENSATION FOR CHIEF EXECUTIVE OFFICERS OF COMPARABLE ORGANIZATIONS. UPON EXPIRATION OF THAT EMPLOYMENT AGREEMENT, EFFECTIVE ON JANUARY 1, 2014, THE MUSEUM ENTERED INTO A NEW EMPLOYMENT AGREEMENT WITH A SEVEN YEAR TERM, WITH AN OPTION GIVEN TO THE MUSEUM TO EXTEND THE TERM FOR AN ADDITIONAL TWO YEARS. THE ANNUALIZED BASE COMPENSATION IN THE NEW EMPLOYMENT AGREEMENT WAS SET AT A LEVEL THAT REPRESENTED A 5.55% INCREASE OVER THE ANNUALIZED BASE COMPENSATION OF THE DIRECTOR FOR THE FIRST YEAR OF THE PRIOR EMPLOYMENT AGREEMENT, WHICH HAD BEEN SET IN 2007 ON THE BASIS OF INFORMATION PROVIDED BY AN INDEPENDENT OUTSIDE CONSULTANT. NEW EMPLOYMENT AGREEMENT PROVIDES THAT THE DIRECTOR'S ANNUALIZED BASE COMPENSATION DOES NOT INCREASE DURING THE TERM OF THE NEW EMPLOYMENT AGREEMENT, AMENDED IN 2019 THAT ALLOWS FOR AUTOMATIC COLA INCREASES; ANY INCREASES IN COMPENSATION TO THE DIRECTOR BEING SOLELY AT THE DISCRETION OF THE COUNCIL. THE NEW EMPLOYMENT AGREEMENT ALSO PROVIDES FOR AN INCREASE IN THE CAP ON PAYMENTS TO THE DIRECTOR PURSUANT TO ONE OF TWO NON-QUALIFIED DEFERRED COMPENSATION PLANS THAT HAD BEEN ESTABLISHED UNDER

JSA.

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THE PRIOR EMPLOYMENT AGREEMENT. THE NEW EMPLOYMENT AGREEMENT WAS NEGOTIATED AT ARMS-LENGTH BETWEEN THE DIRECTOR AND A SELECT GROUP OF COUNCIL MEMBERS, ASSISTED BY THE COUNCIL'S GENERAL COUNSEL. THE NEW EMPLOYMENT AGREEMENT WAS APPROVED BY THE COUNCIL'S EXECUTIVE COMMITTEE.

LINE 15B: THE PROCESS FOR DETERMINING OFFICERS' COMPENSATION: TO ESTABLISH THE CHIEF DEVELOPMENT OFFICER'S COMPENSATION, THE MUSEUM RETAINED THE SERVICES OF A CONSULTING FIRM TO REVIEW THE COMPETITIVENESS IN THE PRIVATE FUNDRAISING INDUSTRY FOR THE DEVELOPMENT STAFF COMPENSATION STRUCTURE. THE CONSULTANT COLLECTED AND ANALYZED DATA FROM OTHER COMPARABLE ORGANIZATIONS. THEY CONCLUDED THAT THE CHIEF DEVELOPMENT OFFICER'S COMPENSATION WAS BELOW THE AVERAGE COMPENSATION OF THE COMPARABLE ORGANIZATIONS. BASED ON THIS CONCLUSION, A CONFERENCE CALL WAS HELD WITH THE CO-CHAIRS OF THE DEVELOPMENT COMMITTEE, CHAIR OF THE COUNCIL, AND THE DIRECTOR. THE DECISION WAS MADE TO SET THE COMPENSATION AT THE AVERAGE COMPENSATION LEVEL. THE CHIEF DEVELOPMENT OFFICER'S CURRENT WRITTEN EMPLOYMENT CONTRACT IN EFFECT FOR THIS REPORTING PERIOD HAS INCREASES APPLICABLE TO MUSEUM-WIDE COST OF LIVING ADJUSTMENTS AND ENDS DECEMBER 31, 2021.TO ESTABLISH THE CHIEF FINANCIAL OFFICER'S AS WELL AS THE CHIEF MARKETING OFFICER'S COMPENSATION THE MUSEUM USED MARKET RESEARCH, EXTERNAL AND INTERNAL BENCHARKING AND OTHER RESOURCES. THE COMPENSATION OF BOTH THE CHIEF FINANCIAL OFFICER AS WELL AS THE CHIEF MARKETING OFFICER WAS APPROVED BY THE DIRECTOR AS WELL AS THE MUSEUM'S COUNCIL.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL

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STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE AND UPON REQUEST.

FORM 990, PART XI, LINE 9:

CHANGE IN VALUE OF INTEREST RATE SWAP (\$ 463,369)

FORM 990, PART XII, LINE 2C:

THE PROCESS FOR OVERSIGHT OF THE AUDITED FINANCIAL STATEMENTS: THE

PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

ATTACHMENT	1

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990,	PART VII-	COMPENSATION	OF.	THE	F.T A F.	HIGHEST	PAID	IND.	CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
CENTERRA GROUP, LLC 6710 OXEN HILL ROAD, SUITE 200 OXEN HILL, MD 20745	SECURITY SERVICES	8,853,825.
PRODUCTION SOLUTIONS 1953 GALLOWS ROAD VIENNA, VA 22182	FULFILLMENT SERVICES	3,000,645.
BROOKS & BROOKS SERVICES, INC. 5550 TUXEDO ROAD, SUITE D CHEVERLY, MD 20781	HOUSEKEEPING	1,904,611.
SERVICE FIRST CONSULTING, LLC 2306 GLEBE ROAD ARLINGTON, VA 22207	SUPPORT SERVICES	1,865,756.
1901 GROUP, LLC 2003 EDMUND HALLEY DRIVE, SUITE 101 RESTON, VA 20191	SUPPORT SERVICES	1,716,665.

#### ATTACHMENT 2

Name of the organization	Employer identification number
THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM	52-1309391
	ATTACHMENT 2 (CONT'D)

#### FORM 990, PART IX - OTHER FEES

DESCRIPTION	(A) TOTAL FEES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
SECURITY SERVICES	11,771,881.	11,771,406.	0.	475.
OTHER SERVICE CONTRACTS	9,954,976.	7,492,727.	2,045,182.	417,067.
PROFESSIONAL SERVICES	9,859,860.	8,311,706.	1,466,582.	81,572.
JANITORIAL SERVICES	2,307,026.	2,159,401.	137,061.	10,564.
STIPENDS AND HONORARIUM	162,894.	158,000.	0.	4,894.
BANK FEES	180,978.	19,660.	161,197.	121.
OTHER	1,471,767.	791,959.	21,796.	658,012.
TOTALS	35,709,382.	30,704,859.	3,831,818.	1,172,705.

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